

# APPENDIX F

## PERSONNEL READINESS FACTORS BY RACE AND GENDER

This appendix responds to the National Defense Authorization Act for Fiscal Year 1996 (Public Law 103-337, Section 533) which requires that the Department submit a report of readiness factors by race and gender as part of its annual report.

### **INDISCIPLINE TRENDS**

The Department of Defense has issued a directive requiring the Services and DoD components to submit reports on criminal incidents to a central repository under the Defense Incident-Based Reporting System (DIBRS). This system was designed to incorporate the crime reporting requirements of the Uniform Federal Crime Reporting Act of 1988; the Victims Rights and Restitution Act of 1990; and the Brady Handgun Violence Prevention Act of 1994. The DIBRS includes a requirement to report information on incidents involving sexual harassment and race-motivated offenses.

The military departments began partial reporting of data to DIBRS in 1997. Funding and other problems, however, have prevented the Services from fully implementing DIBRS.

### **MILITARY EQUAL OPPORTUNITY (EO) COMPLAINT TRENDS**

Since FY 1987, the Military Services have reported annually to the Department of Defense (DoD) the number of resolved EO formal complaints filed by active duty military personnel in the categories of sexual harassment and other types of unlawful discrimination (e.g., complaints based on race, sex, national origin, and religion). Formal EO complaints are complaints that have been documented on the required Service EO complaint form. At the end of FY 1999, the number of formal complaints of sexual harassment and other types of unlawful discrimination totaled 778, representing about 1 complaint per each thousand active duty military personnel.

The percentage of confirmed sexual harassment complaints has remained at 50 percent or above since FY 1991. The percentage of confirmed other types of unlawful discrimination complaints remained over 30 percent from FY 1992 through FY 1996 and declined steadily falling to 16 percent for FY 1999. Complaint confirmation rates are not clear-cut indicators of the effectiveness of Service military equal opportunity programs. Because several factors may lead to allegations of sexual harassment or discrimination (i.e., misperceptions, mismanagement, failures to communicate, etc.), complaints that were not confirmed may be indicative of other forms of organizational problems or morale issues. Service military equal opportunity programs are composed of several dimensions (e.g., formal and informal complaint systems, education and training, climate assessment, and affirmative action initiatives) which must be assessed collectively to rate program effectiveness.

Complaint trend data from FY 1987 through FY 1999 are dissimilar for complaints of sexual harassment and complaints of other types of unlawful discrimination.

## **SEXUAL HARASSMENT COMPLAINTS**

The total number of sexual harassment complaints began at 513 in FY 1987, fluctuated through FY 1994 and declined steadily through FY 1998. The number of sexual harassment complaints peaked at 1,599 in FY 1993. The percent of substantiated sexual harassment complaints reflects an upward trend from 38 percent in FY 1987 to a high of 59 percent in FY 1995 and FY 1996. The percentage of confirmed sexual harassment complaints has remained at 50 percent or above since FY 1991. In FY 1999, 51 percent of formal sexual harassment complaints were confirmed.

## **OTHER TYPES OF UNLAWFUL DISCRIMINATION COMPLAINTS**

The total number of other types of unlawful discrimination complaints in FY 1987 was 523. For the first time in the last 11 years, the total number of complaints fell below the starting figure dropping to 456 total complaints for FY 1999. The number of other types of unlawful discrimination complaints peaked at 2,103 in FY 1992. The percent of other types of unlawful discrimination complaints that were substantiated reflects an upward trend from 26 percent in FY 1987 to a high of 41 percent in FY 1995, with a decline to 16 percent in FY 1998.

## **NONDEPLOYABILITY TRENDS**

The Office of the Secretary of Defense, in conjunction with the Services, annually reviews permanent and temporary limitations on the deployability of service members and addresses the issue of nondeployability in relation to readiness. Current Department policy recognizes Service-unique and unit-unique circumstances and provides the Services with the flexibility to manage those situations to meet readiness goals.

Nondeployability is measured in four permanent condition categories: HIV-Positive, Medical Permanent, Hazardous Duty Restriction, and Country Restriction. A service member can be counted as nondeployable in one category only. Since the Services are given some latitude in determining who is or is not deployable based on certain conditions, a meaningful comparison between Services in a number of categories is not always possible (e.g., not all Services report Hazardous Duty and/or Country Restriction categories).

Permanent medical limitations (i.e., HIV-Positive, cancer, heart disease, asthma, diabetes, and other progressive medical conditions) are a small part of the overall nondeployable population. The actual number of members with permanent conditions remains relatively small and is manageable, through the assignment process, minimizing readiness impact.

Tables F-20 to F-29 present the data for all DoD and each of the Services as of the end of FY 2000.

## **RETENTION RATES**

Retention remains a top priority across the Department. The Army, Navy, and Marines met or exceeded aggregate enlisted retention objectives in all categories. The Air Force missed retention in all categories for FY 2000; however, they were able to achieve 95 percent of their total annual mission.

While aggregate retention across all Services shows signs of improving, this masks challenges in highly technical skill sets such as communications/computer, aviation maintenance, information technology, electronic technicians, intelligence analysts, and linguists. The level of technical training and hands-on experience provided to personnel makes them very competitive in the private sector.

Today's economy is the strongest witnessed in the history of the all-volunteer force, that economic promise has opened a range of opportunities in the private sector for those in uniform who may be sitting on the fence when it comes to pursuing a military career. Attractive salary and benefits packages, coupled with geographic stability and

a predictable lifestyle, are influencing many experienced, mid-career noncommissioned and commissioned officers to pursue private sector opportunities.

While difficult to measure the effects of any particular initiative, the combined effect of pay increases, retirement reform, enhanced special and incentive pays, and tempo reduction measures have all contributed to improved retention. We must continue our focus on these retention “influencers” with particular emphasis on adding predictability to the tempo of operations and the time away from home service members currently experience. This is a significant challenge because tempo exerts such a strong influence on retention and job satisfaction.

## **FIRST-TERM REENLISTMENT RATES**

First-term retention experienced an increase within all Services in 2000. Challenges remain in highly technical skills sought after within the private sector employment market. FY 2000 marked a period where all Services first-term retention efforts have passed through the under accessed cohorts associated with the drawdown. With attrition reduction measures in place and producing measurable results, we should see an increase in the retention eligible population which in-turn will provide us more retention flexibility within critical skill sets. Each Service continues to monitor this critical population, utilize all available retention incentives, and develop new initiatives to increase retention.

## **CONTINUATION RATES**

Continuation rates are defined as those individuals who are on active duty at the start of a fiscal year and are still on active duty at the start of the next fiscal year. In other words they “continued” to serve. Continuation rates provide the Department with the best overall metric to measure behavior across all grades and Services, irrespective of remaining service obligations.

Each Service’s retention rates have been generally consistent for FY 1998, FY 1999, and FY 2000. The percentages may have increased or decreased from one year to the next by a small margin, but there are no significant increases or decreases in the actual numbers. These achievements can be attributed to the skillful execution and management of Services’ programmed personnel strategies that focus on retaining the right number of quality people to successfully meet Service missions well into the next century. Today the nation has a force that is smarter, more experienced, and more diverse. This ensures that the country’s best people, regardless of gender, are continuously encouraged to remain in the force.

In summary, the Department continues to improve the quality of U.S. forces and its readiness while maintaining its commitment to treat people fairly. The Department of Defense is pleased with the success attained this year and is ready to meet upcoming personnel challenges.

## **PROPENSITY IMPLICATIONS**

Through 1999, men's and women's propensity for military service remained substantially below pre-drawdown levels, suggesting that military recruiting will continue to present challenges. Typically, the Annual Report to the President and Congress has highlighted propensity to enlist by gender and race, consistent with section 533(b)(5) of the National Defense Authorization Act for Fiscal Year 1995. However, a recent DoD review of military recruiting practices (the so-called Eskew Murphy Review) concluded that the source of that information—the Youth Attitude Tracking Study (YATS)—should be replaced by quick-turn around surveys and focus groups. The reasoning was that such an approach would better identify emerging trends in a dynamic youth market. The Department agreed with that recommendation, and has discontinued YATS in favor of those more-flexible and responsive market research efforts. Specifically, the Department has begun quarterly polls of youth and influencers and, as a consequence, the more-detailed propensity information by race and gender is not included in this report.

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Equal Opportunity Discrimination Complaints													Table F-1	
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	
<b>Army</b>														
Complaints Filed	87	79	50	996	1140	1119	943	691	429	615	584	421	299	
Substantiated Complaints	14	17	6	227	196	156	181	165	77	110	78	51	34	
Percent Substantiated	16	22	12	23	17	14	19	24	18	23	13	12	11	
<b>Navy</b>														
Complaints Filed	90	126	156	168	177	297	75	53	52	45	59	56	26	
Substantiated Complaints	5	4	0	11	9	233	38	38	47	29	34	21	6	
Percent Substantiated	6	3	0	7	5	78	51	72	90	64	58	38	23	
<b>Marine Corps</b>														
Complaints Filed	51	27	29	51	28	30	38	32	56	43	62	59	21	
Substantiated Complaints	3	1	3	5	6	9	5	9	21	22	27	18	7	
Percent Substantiated	6	4	10	10	21	30	13	28	38	51	44	31	33	
<b>Air Force</b>														
Complaints Filed	295	363	564	591	489	657	826	452	559	483	309	187	110	
Substantiated Complaints	115	166	272	299	213	318	357	217	299	201	105	56	24	
Percent Substantiated	39	46	48	51	44	48	43	48	53	42	34	30	22	
<b>Total DoD</b>														
Complaints Filed	523	595	799	1806	1834	2103	1882	1228	1096	1186	1014	723	456	
Substantiated Complaints	137	188	281	542	424	716	581	429	444	362	244	146	71	
Percent Substantiated	26	32	35	30	23	34	31	35	41	31	24	20	16	

<b>Table F-2</b>													
<b>Sexual Harassment Complaints</b>													
	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
<b>Army</b>													
Complaints Filed	240	197	151	971	432	497	649	512	424	355	390	195	150
Substantiated Complaints	38	45	46	315	152	184	262	146	165	156	128	88	74
Percent Substantiated	16	23	30	32	35	37	40	29	39	44	33	45	49
<b>Navy</b>													
Complaints Filed	10	38	31	51	45	438	133	200	184	197	173	113	56
Substantiated Complaints	5	6	10	11	13	318	93	165	178	148	119	68	29
Percent Substantiated	50	16	32	22	29	73	70	83	97	75	69	60	52
<b>Marine Corps</b>													
Complaints Filed	28	38	46	67	33	116	93	90	96	82	77	105	62
Substantiated Complaints	14	5	26	26	14	52	36	37	48	48	55	49	28
Percent Substantiated	50	13	57	39	42	45	39	41	50	59	71	47	45
<b>Air Force</b>													
Complaints Filed	235	331	315	315	345	451	724	463	329	279	243	145	54
Substantiated Complaints	137	215	201	219	247	331	507	332	216	183	155	88	32
Percent Substantiated	58	65	64	70	72	73	70	72	66	66	64	61	59
<b>Total DoD</b>													
Complaints Filed	513	604	543	1404	855	1502	1599	1265	1033	913	883	558	322
Substantiated Complaints	194	271	283	571	426	885	898	680	607	535	457	293	163
Percent Substantiated	38	45	52	41	50	59	56	54	59	59	52	53	51

Table F-3			
<b>First-Term Retention Rates, FY 1999</b>			
	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>Army Enlisted Manpower</b>			
Number eligible	40,027	40,800	41,092
Number reenlisting	20,578	20,817	21,409
Percent reenlisting	51.4	51.1	52.1
<b>Navy Enlisted Manpower</b>			
Number eligible	22,399	22,552	24,160
Number reenlisting	12,402	11,603	12,684
Percent reenlisting	55.4	51.4	52.5
<b>Air Force Enlisted Manpower</b>			
Number eligible	19,194	16,698	18,768
Number reenlisting	10,324	8,128	9,768
Percent reenlisting	53.8	48.7	52
<b>Marine Corps Enlisted Manpower</b>			
Number eligible <sup>a</sup>	21,824 (4,634)	23,029 (5,480)	21,977 (5,791)
Number reenlisting	4,709	5,481	5,846
Percent reenlisting	21.5	23.8	26.6
<b>DoD Totals</b>			
Number eligible	103,444	103,079	105,977
Number reenlisting	48,013	46,029	49,707
Percent reenlisting <sup>b</sup>	46.4 (55.6)	44.6 (53.8)	46.5 (55.3)
<sup>a</sup> The number eligible reflects the total number of Marines at the end of their active service status. The Marine Corps has only limited slots per year available (shown in parentheses) to fill; these slots are considered reenlistment opportunity slots and are filled by eligible Marines.			
<sup>b</sup> The numbers are based on the total eligible to reenlist. Percentages in parentheses reflect the totals based on the Marines' available slots, not their overall total eligible.			

Table F-4															
<b>Continuation Rates, FY 1998 to FY 2000 (Active Duty Percentage Changes)</b>															
ARMY MALE															
	WHITE			BLACK			HISPANIC			OTHER			TOTAL		
GRADE	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000
O-10	63.6	50	77.8	100	0	0	0	0	0	0	100	100	66.7	50	80
O-9	69.2	85	73.8	100	100	100	0	0	0	100	0	0	70.7	85.7	75.6
O-8	88.4	76.7	81.6	77.8	77.8	88.9	100	0	0	0	0	100	87.6	76	82.5
O-7	88.7	89	92.4	93.3	91.7	75	100	100	100	100	100	100	89.3	89.3	91.3
O-6	82.7	82.7	83.3	84.7	86.2	85.8	89.4	90.6	90.8	80.6	84.8	90.3	82.8	83.1	83.8
O-5	86.9	88.2	88.4	87.9	88.9	88.9	90.8	89.4	89.1	91.2	91.4	85.6	87.2	88.4	88.4
O-4	94.8	94.3	94.1	95.7	95.8	94.5	94.3	94.5	92.4	94.7	94.4	92.9	94.9	94.5	94
O-3	91.1	89.3	88.7	93.2	89.4	90.7	90.7	88.4	90	90.8	89.8	89.5	91.3	89.3	89
O-2	87	87.4	87	89.3	91.9	87.8	91.1	92.9	89	91.7	89.5	87.9	87.6	88.1	87.3
O-1	97.9	98	97.6	96.9	98.5	95.8	96.8	97.5	96.7	98.9	98.8	96.8	97.8	98	97.4
TOTAL OFFICER	91	90.5	90.3	92.7	92	91.3	92.2	91.7	91.3	92.7	91.9	90.5	91.3	90.7	90.5
W-5	80.8	78.7	76.6	81.5	86.2	86.5	40	100	85.7	40	66.7	100	79.6	79.4	78.3
W-4	83.6	86.3	84.7	86.4	90.9	91.4	82.1	93.3	83.9	93.2	90.9	87.3	84.2	87.2	85.5
W-3	90.4	88.5	87.9	85.2	87.4	88.4	85.2	85.2	87.1	87.2	84.5	82.6	89.4	88.1	87.7
W-2	93.5	92.6	91.9	94	94.5	95.2	90.5	92.2	94.2	95.4	92.3	91	93.5	92.9	92.5
W-1	98.6	98.2	97.9	98.4	98.4	97.6	98.7	98.8	100	100	97.7	98.9	98.6	98.3	98
TOTAL WARRANT	91.6	91	90.1	91.8	93.3	93.7	89.1	91.6	92.1	93.4	91	90.2	91.6	91.3	90.7
TOTAL WARRANT & OFFICER	91.1	90.6	90.3	92.5	92.3	91.8	91.6	91.7	91.5	92.8	91.7	90.5	91.3	90.8	90.5
E-9	80	79.6	77.7	84.4	86.8	86.4	82.9	87.4	83.1	77.1	85.3	84	81.3	82.8	81.6
E-8	76	80.6	81.3	77.8	81.9	83.6	77.6	83.1	81	77.8	81	83.2	76.9	81.3	82.2
E-7	86.1	89.7	89.7	83.6	84.7	85.8	85.8	86.4	86	84.5	85.5	88.3	85.1	87.5	88
E-6	90.5	92.9	91.8	90.7	93.5	93.3	91.1	93.4	92.6	91.5	93.4	92.2	90.7	93.2	92.4
E-5	83.2	84	83.4	88.5	89.4	89.3	86.5	88.5	87.7	86.4	87.3	86.4	85.1	86	85.5
E-4	74.4	74.9	74.7	81.9	81.7	80.8	78.4	78.2	78.3	78.2	78.6	78.2	76.6	76.9	76.6
E-3	84.2	83.6	83.2	85.3	85.4	84.6	88.4	88.2	87.6	87.1	85	86	84.9	84.5	84.2
E-2	82.9	82.7	83.3	83.9	82.9	84	87.7	87.6	87.5	85.4	86.1	87.5	83.7	83.4	84.1
E-1	79.4	78.7	78.8	80.9	80.5	81.1	85	86.5	86.3	82.5	81.6	82.8	80.4	80	80.3
TOTAL ENLISTED	81.8	82.5	82.2	85.5	86.3	86.2	85.1	85.8	85	84.6	85.1	85.3	83.2	83.9	83.7
TOTAL	83.8	84.2	84	86	86.7	86.6	85.7	86.3	85.6	85.6	85.9	86	84.5	85.1	84.8

Table F-5

**Continuation Rates, FY 1998 to FY 2000  
(Active Duty Percentage Changes)**

ARMY FEMALE															
GRADE	WHITE			BLACK			HISPANIC			OTHER			TOTAL		
	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000
O-9	100	100	0	0	0	0	0	0	0	0	0	0	100	100	0
O-8	100	100	100	0	0	0	0	0	0	0	0	0	100	100	100
O-7	100	66.7	100	100	100	0	0	0	0	0	0	0	100	75	80
O-6	81.3	86.7	89.9	77.3	95.7	90.3	83.3	85.7	100	84	84	87	81.3	87.2	89.9
O-5	88.3	88.9	91	90.1	89.9	89.5	92.3	93.3	84.8	88	88.9	93	88.7	89.2	90.6
O-4	92.4	91.6	92.3	92.3	93.6	94.5	89.7	96.1	88	91.8	94.6	91.4	92.3	92.4	92.6
O-3	86.5	85.7	85.9	92.7	89.5	91.2	88	88.3	82.7	90	87.7	84.6	88.2	86.8	86.8
O-2	80.4	84.9	83.9	81.3	89	90	85.7	86.7	93.6	74.4	86	88.4	80.3	85.8	85.9
O-1	96.9	97	96.7	97.5	95.9	98.7	95.5	97.6	96.9	98.3	96.1	99.2	97.1	96.8	97.3
TOTAL OFFICER	88.4	88.8	89.2	91.2	91.4	92.7	89.5	91.8	88.7	88.3	89.9	89.6	89	89.5	89.9
W-5	50	0	100	0	0	0	0	0	0	0	0	0	50	0	100
W-4	84	74.1	96	50	100	100	0	100	0	0	85	50	78.6	76.7	94.3
W-3	81.5	85.5	78.1	91.7	86.5	76.5	100	83.3	50	80	91.7	70	84.8	86.2	75.6
W-2	92.3	95.4	92.2	92.4	95.5	96.7	100	100	96.3	100	90.5	90.9	93.1	95.4	94.2
W-1	98.8	98.7	97	99	97.9	98.6	100	100	100	100	87.5	100	99	97.9	98.1
TOTAL WARRANT	90.7	92.3	90.6	94.6	95.2	94.9	100	97.2	91.3	93	90.2	85	92.6	93.5	92
TOTAL WARRANT & OFFICER	88.5	89	89.3	91.6	91.9	93	90.2	92.3	89	88.6	89.9	89.3	89.2	89.8	90.1
E-9	79.4	83.6	81.3	82.9	80.8	89.4	100	100	81.8	100	70	88.9	82.9	82.4	85.7
E-8	75.5	76	78.1	80.1	84.6	86.1	91.9	82.2	89.8	79.7	83.9	84.8	78.7	81.3	83.5
E-7	80.9	88.3	86.7	87.6	89.1	86.7	86.3	90.2	87	89.4	92.2	87.2	85.7	89.2	86.8
E-6	87.8	89.5	88.4	90.7	92.9	92	91.2	93.4	93.4	89.8	93.2	91.4	89.9	92.1	91.1
E-5	79.8	77.7	78	88.3	88.4	86.9	85.5	84.2	80.8	86.5	85.8	84.8	85.2	84.4	83.4
E-4	71.9	71.2	68	81.6	80.7	79.2	80.1	77.6	76.9	79.1	77.6	76	77.1	76.2	74.1
E-3	79.1	78.5	77.7	85	83.7	82.1	86.1	84.5	83.3	85.1	82.9	82.5	82.4	81.4	80.3
E-2	75.1	75	75.5	81.4	82.4	82.3	83.2	83.2	82.1	80.3	79	84.3	78.3	78.6	79.2
E-1	67.3	68.6	68.6	76.1	78.9	77.9	80.3	78.6	80.8	74.7	74.6	79.8	71.6	73.1	73.7
TOTAL ENLISTED	76	76	74.7	85.1	84.5	84.1	83.7	82.4	81.3	83.3	82.8	82.3	81.2	81.3	80.1
TOTAL	78.8	79	78	85.5	85.9	84.8	84.3	83.3	82	84	83.9	83.3	82.4	82.5	81.6



<b>Table F-6</b>															
<b>Continuation Rates, FY 1998 to FY 2000 (Active Duty Percentage Changes)</b>															
<b>ARMY TOTAL</b>															
	<b>WHITE</b>						<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	63.6	50	77.8	100	0	0	0	0	0	0	100	100	66.7	50	80
<b>O-9</b>	70	85.4	72.1	100	100	100	0	0	0	100	0	0	71.4	86	73.9
<b>O-8</b>	88.5	76.9	82	77.8	77.8	88.9	100	0	0	0	0	100	87.7	76.2	82.8
<b>O-7</b>	88.9	88.5	92.6	93.8	92.3	69.2	100	100	100	100	100	100	89.5	89	90.9
<b>O-6</b>	82.6	83	83.8	84	87.1	86.4	88.7	90	91.7	81.4	84.6	89.7	82.7	83.4	84.3
<b>O-5</b>	87	88.3	88.7	88.3	89.1	89	90.9	89.8	88.6	90.6	91	86.6	87.4	88.5	88.6
<b>O-4</b>	94.5	94	93.9	94.9	95.3	94.5	93.5	94.8	91.7	94.3	94.4	92.6	94.5	94.2	93.8
<b>O-3</b>	90.5	88.8	88.3	93.1	89.4	90.8	90.3	88.4	88.9	90.7	89.4	88.5	90.8	88.9	88.6
<b>O-2</b>	86	87	86.5	86.9	91	88.5	90.2	91.7	89.8	87.5	88.7	88	86.3	87.7	87
<b>O-1</b>	97.7	97.8	97.5	97.1	97.7	96.8	96.6	97.5	98.8	98.8	98.2	97.4	97.7	97.8	97.3
<b>TOTAL OFFICER</b>	90.7	90.3	90.2	92.3	91.8	91.7	91.8	91.7	90.9	91.8	91.5	90.3	91	90.6	90.4
<b>W-5</b>	80.6	78.4	76.8	81.5	86.2	86.5	40	100	85.7	40	66.7	100	79.5	79.2	78.4
<b>W-4</b>	83.6	86	85	85.8	91.1	91.8	82.1	93.3	83.9	91.1	90.9	86	84	87	85.8
<b>W-3</b>	90.1	88.4	87.6	85.8	87.3	87.2	85.7	85.1	85.5	86.7	85.1	81.7	89.2	88	87.2
<b>W-2</b>	93.4	92.8	91.9	93.7	94.7	95.5	91.1	92.7	94.4	95.8	92.2	91	93.5	93.1	92.6
<b>W-1</b>	98.6	98.3	97.8	98.5	98.3	97.8	98.8	99	100	100	96.8	99	98.7	98.2	98
<b>TOTAL WARRANT</b>	91.6	91	90.2	92.3	93.6	93.9	89.7	92	92.1	93.3	91	89.8	91.7	91.5	90.8
<b>TOTAL WARRANT &amp; OFFICER</b>	90.8	90.4	90.2	92.3	92.2	92.1	91.4	91.8	91.1	92	91.4	90.3	91.1	90.7	90.4
<b>E-9</b>	80	79.8	77.9	84.3	86.4	86.7	83.5	88	83	77.8	84.6	84.2	81.4	82.8	81.8
<b>E-8</b>	76	80.3	81.1	78.1	82.2	84	78.3	83.1	81.7	78	81.2	83.3	77.1	81.3	82.3
<b>E-7</b>	85.7	89.6	89.5	84.3	85.6	86	85.8	86.7	86	85	86.2	88.2	85.2	87.7	87.8
<b>E-6</b>	90.3	92.7	91.6	90.7	93.4	93.1	91.1	93.4	92.7	93.1	93.4	92.1	90.6	93.1	92.3
<b>E-5</b>	82.9	83.5	82.9	88.5	89.1	88.7	86.4	87.9	86.7	86.4	87	86.1	85.1	85.8	85.2
<b>E-4</b>	74.1	74.4	73.9	81.8	81.4	80.4	78.6	78.1	78	78.4	78.4	77.7	76.7	76.8	76.2
<b>E-3</b>	83.5	82.9	82.5	85.3	84.9	84	88.1	87.6	86.9	86.7	84.6	85.4	84.5	83.9	83.5
<b>E-2</b>	81.7	81.6	82.3	83.2	82.8	83.6	86.9	86.9	86.7	84.3	84.7	86.9	82.7	82.6	83.3
<b>E-1</b>	77.7	77.4	77.4	79.8	80.2	80.4	84.3	85.3	85.4	81.2	80.5	82.2	79	79	79.2
<b>TOTAL ENLISTED</b>	81.2	81.8	81.4	85.4	86.1	85.7	84.9	85.3	84.5	84.4	84.7	84.8	82.9	83.5	83.2
<b>TOTAL</b>	83.2	83.7	83.3	85.9	86.5	86.1	85.5	85.9	85.1	85.3	85.6	85.5	84.2	84.7	84.3

Table F-7															
<b>Continuation Rates, FY 1998 to FY 2000 (Active Duty Percentage Changes)</b>															
<b>NAVY MALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	100	62.5	75	100	100	0	0	0	0	0	0	0	100	66.7	66.7
<b>O-9</b>	77.3	76.5	72.7	0	0	100	0	0	0	0	0	0	77.3	76.5	73.9
<b>O-8</b>	77.3	78.9	76.4	100	100	100	0	0	0	100	0	0	76.9	78.1	76.7
<b>O-7</b>	88.2	86.8	84.4	75	100	33.3	0	100	100	0	0	100	87.7	87.5	83.5
<b>O-6</b>	82.9	85	82.7	88.6	91.4	87.9	84.8	92.9	86	84.8	84.8	75	83.1	85.3	82.8
<b>O-5</b>	89.9	90.3	87.9	93.3	91.7	90.9	94.4	91.3	93.4	90.5	87.3	88.1	90.1	90.3	88.1
<b>O-4</b>	92.6	88.7	91.4	91.6	88.5	90	92.1	92.3	92.4	92.7	92.2	91.3	92.5	88.9	91.4
<b>O-3</b>	86.2	85.4	85.9	89.2	89.2	88.6	87.2	85.2	86.9	85	84.2	86.4	86.3	85.5	86.2
<b>O-2</b>	96.3	95.1	95.7	94.6	95.8	95.8	96.4	92.2	96.9	95.9	92.7	95.9	96.1	94.9	95.8
<b>O-1</b>	99	99.1	99.2	98.4	99	98.4	99.1	98.6	99	100	99	98.6	99	99.1	99.1
<b>TOTAL OFFICER</b>	90.2	89.3	89.5	92.3	92	91.5	92.2	91	93.6	90.9	89.5	90.8	90.4	89.5	89.9
<b>W-4</b>	70.3	75.2	79.3	76.7	76.2	96.2	70	72.7	90	82.8	82.1	87.5	71.8	75.9	82.2
<b>W-3</b>	84	83.2	77.9	87.8	87.1	76.6	75	87.5	80	80.5	86.7	75	84.1	84	77.6
<b>W-2</b>	93.4	91.1	93.3	92.6	95.2	90.6	80	100	100	100	85.7	93.8	93.4	91.8	92.9
<b>W-1</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WARRANT</b>	85.1	84.7	84.9	88.8	89.3	87.5	74.1	84.6	91.7	86	84.4	85	85.5	85.4	85.4
<b>TOTAL WARRANT &amp; OFFICER</b>	90	89.2	89.4	91.9	91.8	91.1	91.9	90.9	93.6	90.6	89.3	90.6	90.2	89.4	89.8
<b>E-9</b>	80.5	78.3	79.1	81.6	81.3	84.8	83.3	76.8	87.8	80	84	85.5	80.6	79.1	80.6
<b>E-8</b>	80.8	80.4	84.2	85.2	86.5	82.8	82.6	84	87.8	83.3	77.6	82.1	81.5	80.9	84
<b>E-7</b>	88.8	85.6	88.3	91.1	88.6	88.4	89.4	88.3	89.4	85.7	84.3	89.8	88.9	86	88.5
<b>E-6</b>	88.7	86.9	89.8	89.3	86.8	89	90	87.8	90.5	91.4	90	91.4	89	87.2	89.9
<b>E-5</b>	86.3	85.8	86.5	91.7	91.3	91.9	88.9	88.2	89.5	94.3	93.9	93.5	88.2	87.7	88.4
<b>E-4</b>	77.1	77.5	78.9	82.4	82.3	83.7	79.5	79.2	79.1	86.2	85.3	85.4	78.9	79.1	80.4
<b>E-3</b>	80.2	82.9	85.2	80.6	81.9	83.7	81.6	83.5	85.6	86.7	88.5	89.7	80.9	83.3	85.4
<b>E-2</b>	84	85.2	85.4	81.8	83.5	86	87.4	87.2	89.6	90	89.7	90.1	84.4	85.5	86.5
<b>E-1</b>	80.3	79.3	78.3	80.8	80.4	80.3	83.8	84.8	85.4	86	85.5	83.3	81.3	80.8	80.1
<b>TOTAL ENLISTED</b>	83.8	83.4	84.9	85.9	85.6	86.7	84.8	84.7	85.9	89.1	88.5	89.2	84.7	84.4	85.7
<b>TOTAL</b>	84.9	84.5	85.7	86.2	85.9	86.9	85.3	85.1	86.5	89.2	88.6	89.3	85.5	85.1	86.3

Table F-8															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
NAVY FEMALE															
	WHITE			BLACK			HISPANIC			OTHER			TOTAL		
GRADE	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000
O-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
O-9	100	100	100	0	0	0	0	0	0	0	0	0	100	100	100
O-8	50	100	66.7	0	0	0	0	0	0	0	0	0	50	100	66.7
O-7	100	100	60	0	100	100	0	0	0	0	0	0	100	100	66.7
O-6	85.7	89.7	86.2	100	93.3	100	66.7	100	100	78.6	91.7	90.9	85.8	90.1	87.2
O-5	89.7	84.3	86	94.9	88.2	91	92.9	89.5	95.7	82.9	90.3	88.2	89.8	84.9	86.7
O-4	93.9	89.3	89.5	96.3	91.7	91.5	98.3	90	89.9	95.5	93.8	88.5	94.4	89.8	89.7
O-3	86.7	86.1	86.2	91.4	88.7	87.5	87.7	88.5	82.9	87.6	82.8	87.4	87.2	86.3	86.3
O-2	91.1	91	92.9	92.7	87.9	98.3	94.9	95.8	88.2	88.9	92	89.9	91.3	90.9	93
O-1	98	98.5	97.8	99	98	97.1	100	93.9	100	100	100	98.9	98.4	98.3	98.1
<b>TOTAL OFFICER</b>	90.4	88.7	88.9	94.2	90.5	91.9	93	90.9	91.2	91	90.3	90.4	90.9	89	89.5
W-4	77.8	66.7	72.7	0	0	100	0	100	100	0	0	0	77.8	70	80
W-3	72.7	71.4	53.3	60	100	100	100	0	0	0	0	100	71.4	75	66.7
W-2	90.9	85.7	88.6	92.9	93.8	85.7	100	100	0	100	100	100	91.8	89.1	88
W-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WARRANT</b>	84	78.5	77	84.2	94.7	90.9	100	100	50	100	100	100	84.7	83.1	80.9
<b>TOTAL WARRANT &amp; OFFICER</b>	90.3	88.6	88.8	93.9	90.6	91.9	93	91	91	91.1	90.3	90.5	90.8	89	89.4
E-9	73.3	78	78.1	87.5	90	60	66.7	100	100	100	100	100	74.5	79.8	77.1
E-8	82	73.7	78.7	85.2	75	90	75	62.5	71.4	90.9	100	94.7	82.5	74.4	81.1
E-7	89.2	82.8	86.5	92.9	90	84.3	91.5	89.2	88	91	90.9	95.4	90.1	84.8	86.4
E-6	88.9	84.2	85.9	92.3	88	89	90.7	90.3	90.1	92	88.8	85.6	90.1	85.9	87.2
E-5	83.4	82.7	82.8	90.3	89.4	89.7	87.5	87.5	88.3	86.5	90.1	90.4	86.4	85.9	86.1
E-4	74.7	73.2	75.3	79.3	80.7	82.6	78.6	75	75.9	83.1	78.4	84.6	76.9	75.9	78.2
E-3	75.6	78.6	83.4	79.2	79.7	87.1	78.8	79.6	85.1	84.2	85.2	88.6	77.7	79.6	85.3
E-2	82.3	82.5	85.9	86.3	85.3	88.6	89.5	85	89.4	83.3	86.9	89.6	84.4	83.9	87.5
E-1	80.4	79.1	77.5	85.7	84.7	82.7	83.3	83.5	87.3	85.6	81.1	79.3	82.5	81.4	80.4
<b>TOTAL ENLISTED</b>	80.4	79.3	81.4	84.5	84.1	86.4	82.7	81.4	84.3	85.2	84.4	86.7	82.1	81.3	83.7
<b>TOTAL</b>	82.6	81.4	83.1	85.1	84.5	86.8	83.4	82.1	84.9	86.2	85.2	87.2	83.5	82.5	84.6

Table F-9															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>NAVY TOTAL</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	100	62.5	75	100	100	0	0	0	0	0	0	0	100	66.7	66.7
<b>O-9</b>	78.3	77.8	73.9	0	0	100	0	0	0	0	0	0	78.3	77.8	75
<b>O-8</b>	76.6	79.5	76	100	100	100	0	0	0	100	0	0	76.3	78.7	76.3
<b>O-7</b>	88.8	87.4	83.2	75	100	50	0	100	100	0	0	100	88.3	88.1	82.6
<b>O-6</b>	83.1	85.4	83	90.1	91.7	89.7	83.3	93.2	86.7	83.3	86.2	78	83.3	85.7	83.2
<b>O-5</b>	89.9	89.6	87.7	93.7	90.8	90.9	94.2	91.1	93.7	89.1	87.8	88.1	90.1	89.6	87.9
<b>O-4</b>	92.8	88.8	91.1	93.2	89.5	90.5	93.1	91.9	92	93.3	92.5	90.7	92.8	89.1	91.1
<b>O-3</b>	86.2	85.5	86	89.7	89.1	88.3	87.3	85.8	86.2	85.5	84	86.6	86.5	85.6	86.2
<b>O-2</b>	95.5	94.5	95.3	94.2	93.9	96.4	96.2	92.7	95.7	94.7	92.5	94.6	95.4	94.2	95.3
<b>O-1</b>	98.8	99	99	98.6	98.9	98.1	99.2	98.1	99.1	100	99.2	98.6	98.9	99	98.9
<b>TOTAL OFFICER</b>	90.2	89.2	89.5	92.7	91.7	91.6	92.3	91	93.3	90.9	89.7	90.7	90.5	89.5	89.9
<b>W-4</b>	70.5	74.9	79.1	76.7	76.2	96.4	70	75	90.9	82.8	82.1	87.5	72	75.8	82.1
<b>W-3</b>	83.5	82.8	77	86.4	87.5	78	76.9	87.5	66.7	80.5	86.7	77.8	83.6	83.7	77.1
<b>W-2</b>	93.2	90.8	93	92.6	95.1	90.1	83.3	100	100	100	87.5	94.1	93.3	91.6	92.6
<b>W-1</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WARRANT</b>	85	84.4	84.6	88.4	89.6	87.8	75.9	85.7	88.5	86.3	84.9	85.7	85.4	85.3	85.2
<b>TOTAL WARRANT &amp; OFFICER</b>	90.1	89.1	89.3	92.4	91.5	91.3	92.1	90.9	93.2	90.7	89.5	90.6	90.3	89.3	89.7
<b>E-9</b>	80.3	78.3	79.1	81.8	81.7	83.8	82.8	77.4	88.1	80	84	85.5	80.4	79.2	80.4
<b>E-8</b>	80.9	80	83.8	85.2	85.5	83.4	82.4	83.2	87.2	83.4	78	82.6	81.6	80.5	83.8
<b>E-7</b>	88.9	85.4	88.2	91.3	88.8	87.8	89.5	88.3	89.3	85.8	84.5	90	88.9	85.9	88.3
<b>E-6</b>	88.7	86.7	89.6	89.7	87	89	90.1	88	90.5	91.4	90	91.1	89.1	87.1	89.6
<b>E-5</b>	86.1	85.5	86.2	91.4	91	91.6	88.8	88.2	89.3	93.9	93.7	93.3	88	87.5	88.2
<b>E-4</b>	76.8	76.9	78.5	81.8	81.9	83.4	79.4	78.6	78.6	85.8	84.3	85.3	78.6	78.6	80
<b>E-3</b>	79.4	82.2	84.9	80.2	81.3	84.6	81	82.7	85.5	86.2	87.9	89.5	80.2	82.5	85.4
<b>E-2</b>	83.8	84.8	85.5	82.6	83.9	86.6	87.7	86.9	89.6	89.1	89.3	90	84.4	85.2	86.7
<b>E-1</b>	80.3	79.2	78.2	81.6	81.4	80.8	83.7	84.5	85.7	85.9	84.7	82.6	81.5	80.9	80.2
<b>TOTAL ENLISTED</b>	83.5	83	84.5	85.7	85.3	86.7	84.5	84.2	85.6	88.8	88.1	88.9	84.4	84	85.4
<b>TOTAL</b>	84.7	84.1	85.4	86	85.6	86.9	85	84.7	86.3	88.9	88.2	89	85.2	84.8	86.1

<b>Table F-10</b>															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>MARINE CORPS MALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	66.7	50	75	0	0	0	0	0	0	0	0	0	66.7	50	75
<b>O-9</b>	81.8	80	100	0	0	0	0	0	0	0	0	0	81.8	80	100
<b>O-8</b>	72	83.3	91.3	0	100	100	0	0	0	0	0	0	72	84	92
<b>O-7</b>	94.4	91.4	88.9	100	100	100	100	100	100	0	0	0	95	92.3	89.7
<b>O-6</b>	84.9	84	82.5	95.8	89.3	86.7	100	91.7	86.7	100	50	100	85.7	84.2	82.9
<b>O-5</b>	87.8	87.3	85.1	90.9	84.8	91.7	93.8	94.4	91.9	81.8	96	81.5	87.9	87.5	85.5
<b>O-4</b>	91.5	91.6	92.3	92.6	92.6	92.5	89.5	95.6	89.3	92.8	89.9	93.4	91.5	91.7	92.3
<b>O-3</b>	89.3	88.2	88.9	91	92.3	88.6	88.6	91.5	89.9	90.6	90.9	86.2	89.4	88.7	88.9
<b>O-2</b>	92.2	89.4	89.8	89.1	89	92.6	95.1	86.8	87.6	90.6	93.1	86	92.1	89.4	89.7
<b>O-1</b>	99	99.3	99	97.5	96.2	96.8	99.3	99.4	97.8	98.9	99.1	100	98.9	99	98.8
<b>TOTAL OFFICER</b>	91.2	90.3	90.5	92.5	91.9	91.9	93.3	92.9	91.3	92.4	93	90.7	91.4	90.6	90.7
<b>W-5</b>	71.6	75	64.3	50	100	87.5	25	50	100	0	100	100	68.3	75.6	68.3
<b>W-4</b>	82.3	79.3	78.6	90.3	75.6	84.4	85.7	81.8	80	100	100	100	83.6	79.1	79.7
<b>W-3</b>	88.7	86.1	88.2	91.8	87.3	89.3	92.3	91.3	93.1	100	66.7	100	89.4	86.3	88.9
<b>W-2</b>	95.3	98.3	96.2	98.9	98	97.2	87.8	94.1	96.4	93.8	100	100	95.2	98	96.5
<b>W-1</b>	97.9	98.4	98.2	100	100	100	100	100	94.4	100	100	100	98.4	98.9	98.3
<b>TOTAL WARRANT</b>	90.6	90.7	90.1	94.9	91.7	93.7	88.1	92.6	93.9	96.3	94.1	100	91.1	91	91.1
<b>TOTAL WARRANT &amp; OFFICER</b>	91.1	90.4	90.5	93	91.9	92.3	92.6	92.8	91.6	92.6	93.1	91.3	91.3	90.7	90.7
<b>E-9</b>	76.7	74.1	76.3	81.1	84.4	80.5	78	75	94	90.3	85.7	77.5	78.2	77.2	79
<b>E-8</b>	79.2	78.3	78.3	85.7	84.4	82.4	85	85.4	78.2	78.3	88.7	85.3	81.5	81.1	79.8
<b>E-7</b>	87.4	87.3	89.8	90.4	88.1	89.5	87.6	87.3	88.7	84.8	85.9	88.8	88.1	87.5	89.6
<b>E-6</b>	92.5	92.3	92	92.7	92.7	93.1	92.3	93.4	92	92.5	93.4	95.3	92.6	92.5	92.4
<b>E-5</b>	80.9	75.7	77.1	88.4	87	85.6	83.5	80.7	81.4	84.6	80.2	82.2	82.7	78.4	79.3
<b>E-4</b>	60.3	60.9	64.4	72.8	70.8	72.8	65.7	62	66.3	63.8	62.9	64.6	62.7	62.4	65.7
<b>E-3</b>	83.1	85	86.7	83.9	84.7	84.9	87	87.7	88.3	84.6	88.6	88.9	83.8	85.5	86.8
<b>E-2</b>	87.5	88.9	88.3	84.2	86.5	87.3	91.1	91.8	91.1	89.5	90	90.2	87.6	89	88.6
<b>E-1</b>	81	82.3	81.5	78.2	77.8	78.7	84.7	85.9	85.1	81.2	82	82.8	81	82.1	81.6
<b>TOTAL ENLISTED</b>	79.8	79.7	81.3	84.5	84.1	84.4	83	81.8	83.1	81.8	82.3	83.2	81	80.8	82.1
<b>TOTAL</b>	81.2	81.1	82.5	84.8	84.5	84.8	83.4	82.3	83.5	82.5	83.1	83.8	82.1	81.8	83

Table F-11															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>MARINE CORPS FEMALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-9</b>	100	0	0	0	0	0	0	0	0	0	0	0	100	0	0
<b>O-8</b>	100	0	0	0	0	0	0	0	0	0	0	0	100	0	0
<b>O-7</b>	0	100	100	0	0	0	0	0	0	0	0	0	0	100	100
<b>O-6</b>	72.7	80	90.9	0	100	100	0	0	0	0	0	0	72.7	81.8	91.7
<b>O-5</b>	84.1	84.3	86	100	83.3	83.3	100	100	100	0	0	0	86	84.5	86
<b>O-4</b>	88.4	88.1	89.3	85.7	100	100	0	0	0	0	100	80	88.2	89.6	90
<b>O-3</b>	84.3	84.4	81.6	100	92.9	80	62.5	57.1	100	71.4	100	100	84.2	84.5	82.7
<b>O-2</b>	88.7	91.9	85.8	88.2	77.3	87.5	71.4	100	90.9	83.3	80	100	87.8	90.5	87.1
<b>O-1</b>	97	96.1	95.4	94.7	91.3	97	100	100	100	100	100	100	97.2	96.1	96.4
<b>TOTAL OFFICER</b>	89.1	89.8	87.6	93.8	88.2	90.7	80.8	90.3	97.3	88.9	96.9	97.8	89.2	90	89
<b>W-5</b>	100	100	100	100	100	100	100	50	0	0	0	0	100	80	75
<b>W-4</b>	53.8	57.1	87.5	100	100	100	100	0	0	0	0	0	64.7	55.6	88.9
<b>W-3</b>	81.8	84.6	89.5	100	100	100	50	0	100	100	0	100	82.8	81.8	92.6
<b>W-2</b>	97.6	81.8	96.8	100	100	100	77.8	85.7	100	100	100	100	95.2	87.3	98.2
<b>W-1</b>	100	100	100	100	100	100	0	0	100	0	100	100	100	100	100
<b>TOTAL WARRANT</b>	86.4	82.2	93.8	100	100	100	78.6	63.6	87.5	100	83.3	100	88.2	84.5	95.3
<b>TOTAL WARRANT &amp; OFFICER</b>	88.8	89	88.2	95.2	91.2	93	80	83.3	95.6	90.3	94.7	98	89.1	89.2	89.8
<b>E-9</b>	71.4	87.5	84.2	100	100	83.3	100	50	0	0	0	100	82.6	88.9	82.4
<b>E-8</b>	80.8	81.9	76.7	92.3	76	80.4	80	94.4	82.6	100	100	100	84.6	82.1	79.4
<b>E-7</b>	86.1	90	85.5	87.5	91.5	86	87	97	92.1	100	76.5	80	87.2	90.6	86
<b>E-6</b>	91.9	89.6	90.3	91.8	91.3	90.1	94	96	92.2	82.1	94.1	95	91.6	91.1	90.7
<b>E-5</b>	77.3	76.3	77.9	86.3	84.8	87.8	84.8	81.3	84.2	85	87.2	81.6	81.9	80.3	81.7
<b>E-4</b>	63.3	67.7	64.9	75	72.4	72	72.5	69.8	67.1	67.7	73.2	74.3	67.3	69.2	67.3
<b>E-3</b>	82.9	84.9	85.3	86.9	87.1	88.3	89.9	89.8	88.6	83.1	89.4	87.3	84.7	86.4	86.6
<b>E-2</b>	85.9	85.9	86.7	86.9	90.4	91.6	92.4	92.7	96.7	93.2	89.7	91.3	87.3	88	89.5
<b>E-1</b>	70.3	77.3	76.7	75.9	90.4	81.7	76.8	86.5	82.1	83.3	78.5	85.7	72.7	80.9	79.1
<b>TOTAL ENLISTED</b>	78.6	80.3	80	85.1	85.7	85.2	84.9	84.9	84.6	82.7	84.9	85.2	81.2	82.5	82.2
<b>TOTAL</b>	79.8	81.3	80.9	85.4	86	85.6	84.7	84.8	85	83.2	85.5	86.2	81.9	83.1	82.9

Table F-12															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>MARINE CORPS TOTAL</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	66.7	50	75	0	0	0	0	0	0	0	0	0	66.7	50	75
<b>O-9</b>	83.3	72.7	100	0	0	0	0	0	0	0	0	0	83.3	72.7	100
<b>O-8</b>	72	83.3	91.3	0	100	100	0	0	0	0	0	0	72	84	92
<b>O-7</b>	94.4	91.7	89.2	100	100	100	100	100	100	0	0	0	95	92.5	90
<b>O-6</b>	84.6	84	82.6	95.8	89.7	87.1	100	91.7	86.7	100	50	100	85.4	84.2	83.1
<b>O-5</b>	87.7	87.2	85.2	91.5	84.7	90.9	93.9	94.6	92.1	81.8	96	81.5	87.9	87.4	85.5
<b>O-4</b>	91.4	91.5	92.2	92.3	93.1	93	89.5	95.6	89.3	92.8	90.1	92.7	91.4	91.6	92.2
<b>O-3</b>	89.2	88.1	88.6	91.5	92.3	88	87.6	90.5	90.2	89.8	91.3	86.8	89.3	88.5	88.6
<b>O-2</b>	91.9	89.6	89.5	89	87.9	92.2	94.2	87.6	87.8	90.1	92.5	87.5	91.8	89.5	89.5
<b>O-1</b>	98.9	99	98.8	97.3	95.7	96.9	99.3	99.4	98	99.1	99.2	100	98.8	98.7	98.6
<b>TOTAL OFFICER</b>	91.1	90.3	90.4	92.6	91.6	91.8	92.8	92.8	91.6	92.2	93.3	91.2	91.3	90.6	90.6
<b>W-5</b>	72	75.3	64.8	60	100	90	40	50	66.7	0	100	100	69.4	75.8	68.6
<b>W-4</b>	80.3	78.5	79	90.9	76.2	84.8	88.9	75	80	100	100	100	82.3	78.2	80
<b>W-3</b>	88.3	86	88.3	92.3	88.3	90.3	89.3	87.5	93.3	100	57.1	100	89.1	86	89.1
<b>W-2</b>	95.5	97.4	96.2	99	98.2	97.6	86.2	93.1	96.7	94.7	100	100	95.2	97.3	96.6
<b>W-1</b>	97.9	98.5	98.3	100	100	100	100	100	94.7	100	100	100	98.5	99	98.3
<b>TOTAL WARRANT</b>	90.4	90.3	90.3	95.4	92.5	94.4	87	89.9	93.5	96.8	92.5	100	90.9	90.6	91.4
<b>TOTAL WARRANT &amp; OFFICER</b>	91	90.3	90.4	93.1	91.8	92.3	92	92.4	91.8	92.5	93.2	91.9	91.2	90.6	90.7
<b>E-9</b>	76.6	74.3	76.5	81.5	84.8	80.6	78.4	74.5	93.1	90.3	85.7	78.6	78.3	77.5	79.1
<b>E-8</b>	79.3	78.5	78.3	86	84	82.3	84.8	86	78.5	78.9	89.2	86.1	81.6	81.2	79.8
<b>E-7</b>	87.4	87.4	89.6	90.1	88.4	89.3	87.6	87.7	88.9	85.8	85.2	88.3	88.1	87.6	89.4
<b>E-6</b>	92.5	92.2	91.9	92.6	92.6	92.9	92.4	93.5	92	91.9	93.4	95.3	92.5	92.4	92.3
<b>E-5</b>	80.7	75.7	77.1	88.2	86.8	85.8	83.5	80.7	81.5	84.7	80.8	82.2	82.7	78.5	79.4
<b>E-4</b>	60.5	61.3	64.4	73	71	72.7	66.1	62.5	66.3	64.1	63.7	65.3	63	62.8	65.8
<b>E-3</b>	83.1	85	86.6	84.1	84.9	85.3	87.1	87.8	88.3	84.5	88.7	88.7	83.8	85.6	86.8
<b>E-2</b>	87.5	88.7	88.2	84.5	86.9	87.7	91.9	91.1	91.5	89.8	90	90.3	87.6	88.9	88.7
<b>E-1</b>	80.4	82.1	81.3	78	78.6	78.9	84.2	85.9	85	81.3	81.7	83	80.6	82.1	81.5
<b>TOTAL ENLISTED</b>	79.7	79.7	81.2	84.5	84.3	84.5	83.1	82	83.2	81.9	82.5	83.4	81	80.9	82.1
<b>TOTAL</b>	81.2	81.1	82.4	84.9	84.6	84.9	83.5	82.4	83.6	82.6	83.3	84	82.1	81.9	83

Table F-13

**Continuation Rates, FY 1998 to 2000  
(Active Duty Percentage Changes)**

AIR FORCE MALE															
	WHITE			BLACK			HISPANIC			OTHER			TOTAL		
GRADE	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000	FY 1998	FY 1999	FY 2000
O-10	70	77.8	77.8	100	100	50	0	0	0	0	0	0	72.7	80	72.7
O-9	82.9	76.3	67.7	100	100	0	0	0	0	0	0	0	83.3	76.9	67.7
O-8	86.8	88.3	76.3	100	100	100	100	50	100	100	50	0	87.5	86.7	76.5
O-7	92.2	90	88.4	80	100	100	50	0	0	50	100	100	90	89.6	88.7
O-6	81.1	84.6	82.6	93.2	88.6	86.8	76.7	87.2	92.2	84.3	88.8	81.7	81.4	84.9	82.9
O-5	86.9	87.8	86.8	90.7	88.9	85.6	87.6	86.1	86.8	87.6	86.9	81.5	87.2	87.8	86.6
O-4	91.2	91.8	90.6	89.1	92.3	91.1	87.2	91.9	91.7	90.5	93.4	91	91	91.9	90.7
O-3	90.4	89.7	89.4	90.9	90.3	89.8	89.1	91.2	89.7	89.4	90.9	89.6	90.4	89.8	89.4
O-2	96.1	96.1	96.6	95.3	96.4	96.8	95.5	96.7	98.9	94.3	95.1	97.1	95.9	96	96.8
O-1	98.9	99.2	99.4	97.5	98.7	99.7	100	100	100	99.5	99.8	98.9	98.9	99.2	99.4
<b>TOTAL OFFICER</b>	90.7	91	90.4	91.6	91.9	91	89.8	91.6	91.8	91.6	93	91.8	90.8	91.1	90.5
E-9	76.6	79.5	78.8	81.8	80.1	79.9	70.3	87.5	88.9	83.5	81.1	81.6	77.5	79.9	79.5
E-8	81.2	82.4	83.7	82.5	85	84.5	81.9	77.8	82.9	81.3	84.6	86.3	81.4	82.8	83.9
E-7	84.4	84	82.9	84.3	84.5	85.2	83.4	81.4	81.5	83.1	84.8	82.6	84.3	84.3	83.3
E-6	91.5	92.6	92.1	91.6	91.5	92.5	89.8	89.4	91.2	89.1	90.5	92.1	91.4	92.2	92.1
E-5	94.3	94	93.2	95.8	95.3	94.9	94.2	94.2	94.6	95.3	94.9	94.6	94.5	94.3	93.6
E-4	78.9	78.5	77.7	83.7	83.8	83.8	78.6	78.9	77.8	83	80.5	79.9	79.6	79.3	78.6
E-3	90.7	92.9	92.7	90.5	90.5	90.8	92.7	94.7	94.7	93.3	96	94.5	91	92.8	92.6
E-2	92.2	92.7	91.7	88.4	89.2	86.7	94	92.7	92	94.7	92.5	94.1	91.9	92.1	91.1
E-1	85.4	86.9	87.3	80.8	80.3	82.5	81.9	84.9	90.6	86	83.8	69.1	84.5	85.6	85.7
<b>TOTAL ENLISTED</b>	87.8	88.3	87.9	89.4	89.4	89.3	87.9	88.2	88.4	89.5	89.4	87.9	88.1	88.5	88.1
<b>TOTAL</b>	88.4	88.9	88.4	89.5	89.6	89.4	88.1	88.5	88.7	90	90.2	88.8	88.6	89	88.6



<b>Table F-14</b>															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>AIR FORCE FEMALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-9</b>	0	0	100	0	0	0	0	0	0	0	0	0	0	0	100
<b>O-8</b>	0	100	100	0	0	0	0	0	0	100	100	0	100	100	50
<b>O-7</b>	75	100	80	100	100	100	0	0	0	0	0	0	80	100	83.3
<b>O-6</b>	85.7	87	84.8	93.3	78.9	100	88.9	88.9	90	90	73.7	78.6	86.7	85.6	85.3
<b>O-5</b>	89.4	86.2	87.3	87.6	91.2	87.4	92.9	94.1	82.9	83.9	84.2	89.7	89.1	86.9	87.2
<b>O-4</b>	91.4	88.2	88.7	90.5	87.9	95.2	98.5	86.6	96.8	89.2	89.7	92.2	91.4	88.2	89.8
<b>O-3</b>	87.6	85.7	85.8	90.4	92.5	89.2	92.7	83.3	85.1	91.9	86.6	90.2	88.3	86.5	86.5
<b>O-2</b>	89.1	89.9	91.5	94.7	92.9	95.2	94.4	91.3	90	91.7	89.5	96.6	89.9	90.2	92.5
<b>O-1</b>	98.1	98.3	98.5	99.4	98.2	97	94.7	100	100	97.6	98.9	98.6	98.2	98.4	98.4
<b>TOTAL OFFICER</b>	89.8	88.2	88.8	91.8	92.1	92.1	94.5	87.9	89.7	92.1	89.7	93.1	90.3	88.8	89.6
<b>E-9</b>	87.1	76.8	85.3	80	83.9	92.5	54.5	75	100	90	92.3	82.4	84.4	78.9	86.7
<b>E-8</b>	83.8	84.1	82.2	88.2	84.5	82.8	85.7	86.2	73	82.1	77.8	86.4	84.8	84	82
<b>E-7</b>	81.6	82.1	79.7	86.1	85.1	81.9	84.7	84.3	84.7	85.9	88.6	79.1	83.3	83.4	80.6
<b>E-6</b>	89.2	89	89	89.2	89.6	89.8	84.4	84.5	84.4	87.9	92.3	88	88.9	89.2	89.1
<b>E-5</b>	91.8	91.5	90.8	95.2	94.3	93.8	92.7	90.7	92.7	91.8	91.6	91.2	92.9	92.3	91.8
<b>E-4</b>	77.7	76.5	75	85.4	84.1	83.3	80	77.4	79.5	82.8	81.2	79.6	79.7	78.5	77.6
<b>E-3</b>	89.8	89.1	88.9	90.6	92.1	91.2	90.8	93.3	91.7	92.4	93.8	92.8	90.2	90.5	90
<b>E-2</b>	91.1	89.9	88	92.2	90.9	88.9	93.6	93.7	92.5	92.6	93.6	92.6	91.6	90.7	88.9
<b>E-1</b>	86.4	84.1	84.9	90.3	86.4	88.1	91.2	83.8	89.4	87.1	89.9	79.5	87.8	85	85.8
<b>TOTAL ENLISTED</b>	85.8	85.1	84.3	89.9	89.4	88.5	87.7	86.9	87.4	88.6	89.1	86.6	87.1	86.5	85.8
<b>TOTAL</b>	86.7	85.8	85.3	90.1	89.6	88.8	88.2	87	87.5	89.4	89.2	88.2	87.7	86.9	86.4

Table F-15															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>AIR FORCE TOTAL</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	70	77.8	77.8	100	100	50	0	0	0	0	0	0	72.7	80	72.7
<b>O-9</b>	82.9	76.3	68.6	100	100	0	0	0	0	0	0	0	83.3	76.9	68.6
<b>O-8</b>	86.8	88.6	76.5	100	100	100	100	50	100	100	66.7	0	87.7	87.2	75.9
<b>O-7</b>	91.7	90.2	88.1	83.3	100	100	50	0	0	50	100	100	89.7	89.9	88.5
<b>O-6</b>	81.3	84.8	82.7	93.2	87.3	88.5	78.8	87.5	91.8	85.4	85.9	81.3	81.8	85	83.1
<b>O-5</b>	87.2	87.6	86.9	90.1	89.4	86	88.2	87.1	86.3	87.1	86.5	82.8	87.4	87.7	86.7
<b>O-4</b>	91.2	91.3	90.4	89.4	91	92.3	89.1	90.9	92.5	90.2	92.7	91.2	91	91.3	90.6
<b>O-3</b>	90	89	88.8	90.8	91.1	89.6	89.7	89.8	88.9	90	89.8	89.7	90	89.2	88.9
<b>O-2</b>	94.6	94.8	95.6	95.1	95.1	96.2	95.4	96	98	93.6	93.8	97	94.6	94.8	95.8
<b>O-1</b>	98.8	99	99.3	98.1	98.5	98.8	99.4	100	100	99.1	99.6	98.8	98.8	99	99.2
<b>TOTAL OFFICER</b>	90.6	90.5	90.2	91.7	92	91.4	90.5	91	91.5	91.7	92.3	92.1	90.7	90.7	90.4
<b>E-9</b>	77.4	79.3	79.5	81.6	80.5	81.1	68.6	86.5	89.6	84.3	82.8	81.7	78.1	79.8	80.2
<b>E-8</b>	81.4	82.6	83.6	83.3	84.9	84.2	82.3	78.9	81.2	81.4	83.6	86.3	81.8	82.9	83.7
<b>E-7</b>	84.1	83.8	82.6	84.6	85.8	84.7	83.5	81.7	81.9	83.4	85.3	82.1	84.1	84.2	83
<b>E-6</b>	91.3	92.2	91.8	91.1	91.1	92	89.2	88.9	90.5	89	90.7	91.6	91.1	91.8	91.8
<b>E-5</b>	94	93.7	92.9	95.6	95	94.6	94	93.7	94.3	94.8	94.4	94.1	94.3	94	93.3
<b>E-4</b>	78.7	78.1	77.1	84.2	83.9	83.6	78.9	78.6	78.2	83	80.7	79.8	79.7	79.1	78.4
<b>E-3</b>	90.5	92	91.8	90.5	91.1	91	92.2	94.4	93.9	93.1	95.3	94	90.8	92.2	92
<b>E-2</b>	91.9	92.1	90.8	89.8	89.8	87.6	93.9	93	92.1	94.1	92.9	93.6	91.8	91.8	90.5
<b>E-1</b>	85.6	86.3	86.8	84.2	82.3	84.5	84.3	84.7	90.3	86.3	85.6	71.5	85.3	85.4	85.7
<b>TOTAL ENLISTED</b>	87.5	87.8	87.3	89.5	89.4	89.1	87.9	87.9	88.2	89.3	89.3	87.6	87.9	88.1	87.7
<b>TOTAL</b>	88.2	88.4	87.9	89.7	89.6	89.3	88.1	88.2	88.5	89.8	90	88.6	88.5	88.7	88.2

<b>Table F-16</b>															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>COAST GUARD MALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	0	100	100	0	0	0	0	0	0	0	0	0	0	100	100
<b>O-9</b>	75	100	50	0	0	0	0	0	0	0	0	0	75	100	50
<b>O-8</b>	76.9	85.7	73.3	0	0	0	0	0	0	0	0	0	76.9	85.7	73.3
<b>O-7</b>	100	90	100	0	100	100	0	0	0	0	0	0	100	90.9	100
<b>O-6</b>	77.6	85.9	82.5	100	100	80	100	75	33.3	100	100	60	78.8	86.3	81.6
<b>O-5</b>	91.1	89.3	89.9	85.7	75	80	100	86.7	85.7	66.7	75	100	90.8	88.9	89.7
<b>O-4</b>	93.9	93.4	90.4	87.5	86.7	100	100	94.7	81	92.9	89.5	100	93.9	93.3	90.6
<b>O-3</b>	94.3	91.8	92.5	96.6	95.4	100	93.6	94.9	93.9	98.4	95.7	90.1	94.5	92.2	92.8
<b>O-2</b>	91.9	90.3	92.3	90.5	88.7	88.7	87.2	95.8	88.9	81.3	100	94.4	91	98.7	91.9
<b>O-1</b>	99.4	98.9	99.7	100	100	96.2	100	95.8	100	100	100	100	99.5	98.9	99.5
<b>TOTAL OFFICER</b>	92.6	91.8	91.4	94.4	92.6	93.8	94.2	90.6	90.2	91.7	93.8	93.5	92.7	91.8	91.5
<b>W-4</b>	74.7	78.7	79.1	71.4	33.3	100	66.7	50	75	91.7	76.9	76.9	75.2	77.6	79.2
<b>W-3</b>	90.2	88.3	88.7	91.7	90.9	75	90	81.8	60	66.7	83.3	100	89.7	88.2	88
<b>W-2</b>	94.1	91.8	93.4	94.3	93.3	96.2	100	100	85.3	100	100	89.5	94.5	92.5	93.1
<b>TOTAL WARRANT</b>	88.2	87.4	88.2	90.7	87.1	92.6	94.9	93.8	81.4	84.4	87.5	85.7	88.4	87.6	88.1
<b>TOTAL OFFICERS</b>	91.6	90.8	90.7	93.6	91.2	93.5	94.3	91.1	88.5	90.5	92.8	92.3	91.7	90.9	90.8
<b>E-9</b>	77.9	81.7	81.6	71.4	81.8	75	62.5	100	62.5	75	84.6	38.5	77	82.3	78.4
<b>E-8</b>	84.8	85.4	86.9	84.6	92.3	83.9	93.8	86.7	82.4	93.8	83.3	90.9	85.4	85.7	86.6
<b>E-7</b>	90.1	89.4	89.6	88.4	85.5	86.1	90.5	92.9	93	84.6	91.9	95.5	89.8	89.3	89.6
<b>E-6</b>	93.7	92.1	90.7	88	92.7	86.9	90.7	93.8	93.7	91.6	91.7	94	93.1	92.2	90.7
<b>E-5</b>	91.3	90.6	90.3	95.3	92.8	92.5	96	92.7	92.3	92	91.3	85.7	92	90.9	90.3
<b>E-4</b>	84.7	82.6	80.8	85.2	87.9	83.8	85.9	84.3	85.5	88.8	84.1	83.6	85.2	83.2	81.5
<b>E-3</b>	89	88.3	89.7	91.6	85.5	90.3	87.8	88.2	88.6	89.4	83.1	85.8	89	87.8	89.4
<b>E-2</b>	89.5	89.4	87.4	87.1	82.3	83.6	90.5	85.7	86.9	85.7	85.1	87.2	89.2	88.4	87.2
<b>E-1</b>	83.8	83.9	85.3	86.4	80.6	70.4	93	92.9	72.5	84	75.9	76.7	84.8	83.7	83.4
<b>TOTAL ENLISTED</b>	89.3	88.2	87.6	89.4	89.1	87.2	89.9	88.8	88.9	89	86.6	86.1	89.3	88.2	87.6
<b>TOTAL</b>	89.8	88.8	88.3	89.9	89.4	88.2	90.4	89.1	88.9	89.3	87.6	87.1	89.8	88.8	88.3

Table F-17															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>COAST GUARD FEMALE</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-6</b>	80	83.3	100	0	0	0	0	0	0	0	0	0	80	83.3	100
<b>O-5</b>	93.1	100	89.2	0	0	0	0	0	0	100	100	0	93.3	100	86.8
<b>O-4</b>	95.7	98.7	94.7	100	100	100	50	100	100	0	100	100	94.7	98.8	95.2
<b>O-3</b>	95.5	92.1	92.6	85.7	88.9	100	100	83.3	87.5	80	100	100	94.2	91.9	93.2
<b>O-2</b>	88.7	87.7	87.6	100	94.1	87.5	92.3	91.7	75	94.1	90	84	90.1	88.7	86.2
<b>O-1</b>	97.5	94.4	96.7	100	100	85.7	100	100	100	100	100	100	98.3	95.9	96.4
<b>TOTAL OFFICER</b>	93.4	92.6	92.1	97.2	94.9	90.7	92.6	93.8	84.4	92.9	95.1	88.9	93.5	93	91.4
<b>W-4</b>	100	100	50	0	0	0	0	0	0	100	100	100	100	100	57.1
<b>W-3</b>	80	80	100	0	0	100	0	0	0	0	0	0	80	80	100
<b>W-2</b>	100	90.9	96.6	100	100	100	0	0	100	100	100	100	95.5	93.3	97.4
<b>TOTAL WARRANT</b>	92.9	90.3	90	100	100	100	0	0	100	100	100	100	91.4	92.5	92.2
<b>TOTAL WARRANT &amp; OFFICER</b>	93.3	92.5	92	97.4	95.5	91.8	89.3	93.8	85.3	93.3	95.6	89.6	93.4	92.9	91.5
<b>E-9</b>	100	100	100	0	0	0	0	0	0	0	0	0	100	100	100
<b>E-8</b>	100	86.7	61.5	100	50	100	0	0	100	0	0	0	100	82.4	66.7
<b>E-7</b>	96.6	88.3	93.1	88.2	94.4	92	100	100	100	100	100	100	95.5	89.9	93.3
<b>E-6</b>	96.1	87.1	90.1	91.4	86.3	92.3	85.7	95.5	96.2	100	90.9	90.9	94.5	87.4	91
<b>E-5</b>	90	86.2	81.1	94.1	94.5	91.7	100	84.6	93.5	88.2	87.5	78.9	91.4	88	83.6
<b>E-4</b>	81.6	80.1	79.8	89.3	90.7	85.5	82.6	85.9	71.4	87.5	89.1	83.8	82.9	82.3	80
<b>E-3</b>	81.5	82.5	83.9	90.6	81.4	79.3	81.4	91.3	87	97	90.6	86.2	83.2	83.8	84
<b>E-2</b>	82.2	86.6	80.3	91.4	68.2	71.4	88.1	87.5	87	84.2	92.3	85.7	83.9	85.9	80.7
<b>E-1</b>	75.3	89.3	85.3	100	50	60	88.9	75	100	100	75	75	79.1	86.5	84
<b>TOTAL ENLISTED</b>	85.6	84.2	83.1	91.6	87.8	88.3	87	88.5	84.9	89.9	89.5	83.9	86.8	85.3	83.9
<b>TOTAL</b>	87.2	85.9	85	92.2	88.6	88.7	87.3	89.2	85	90.7	90.8	85.1	88.1	86.8	85.4

<b>Table F-18</b>															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>COAST GUARD TOTAL</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	0	100	100	0	0	0	0	0	0	0	0	0	0	100	100
<b>O-9</b>	75	100	50	0	0	0	0	0	0	0	0	0	75	100	50
<b>O-8</b>	76.9	85.7	73.3	0	0	0	0	0	0	0	0	0	76.9	85.7	73.3
<b>O-7</b>	100	90	100	0	100	100	0	0	0	0	0	0	100	90.9	100
<b>O-6</b>	77.6	85.8	83.1	100	100	80	100	75	33.3	100	100	60	78.8	86.3	82.1
<b>O-5</b>	91.2	89.8	89.8	85.7	75	80	100	86.7	85.7	70	77.8	85.7	90.9	89.4	89.6
<b>O-4</b>	94	93.8	90.7	89.5	88.9	100	94.7	95	81.8	92.9	90.9	100	93.9	93.7	90.9
<b>O-3</b>	94.4	91.8	92.5	95.5	94.6	100	93.9	94	93.3	95.9	96	91.4	94.4	92.2	92.8
<b>O-2</b>	91.3	89.8	91.4	92.5	90	88.4	88.5	82.7	85.2	84.6	91.2	91.1	90.8	89.5	90.7
<b>O-1</b>	99.1	98	99	100	100	93.9	100	97.3	100	100	100	100	99.3	98.3	98.8
<b>TOTAL OFFICER</b>	92.6	91.8	91.5	94.9	93	93.2	94	91	89.4	91.9	94	92.6	92.8	92	91.5
<b>W-4</b>	74.9	78.9	78.6	71.4	33.3	100	66.7	50	75	92.3	78.6	78.6	75.5	78	78.8
<b>W-3</b>	90	88.2	88.9	91.7	90.9	76.9	90	81.8	60	66.7	83.3	100	89.5	88.1	88.2
<b>W-2</b>	94.3	91.8	93.5	94.7	94	96.5	96.3	100	86.1	100	100	90.5	94.5	92.5	93.3
<b>TOTAL WARRANT</b>	88.3	87.5	88.2	91.2	88.1	93.2	92.5	93.3	82.2	85.7	88.9	86.8	88.5	87.7	88.2
<b>TOTAL OFFICERS</b>	91.7	90.9	90.8	94.1	91.9	93.2	93.7	91.4	88.1	91.1	93.3	91.8	91.8	91.1	90.8
<b>E-9</b>	78.2	82.1	82.1	71.4	81.8	75	62.5	100	62.5	75	84.6	38.5	77.2	82.7	79
<b>E-8</b>	85.2	85.4	86.2	85.2	89.3	84.4	93.8	86.7	83.3	93.8	83.3	90.9	85.7	85.6	86.1
<b>E-7</b>	90.3	89.4	89.8	88.4	86.3	86.9	91.1	93.4	93.4	84.9	92.1	95.7	90.1	89.3	89.8
<b>E-6</b>	93.8	91.7	90.7	88.7	91.3	88	90.3	93.9	93.9	92.2	91.7	93.8	93.2	91.8	90.7
<b>E-5</b>	91.2	90.2	89.4	95	93.2	92.3	96.2	92.2	92.4	91.7	90.9	84.9	91.9	90.7	89.6
<b>E-4</b>	84.4	82.3	80.6	86.1	88.4	84.1	85.7	84.5	84	88.7	84.8	83.6	84.9	83	81.3
<b>E-3</b>	87.9	87.5	88.9	91.4	84.6	88.6	86.8	88.6	88.4	90.6	84.2	85.9	88.2	87.3	88.7
<b>E-2</b>	88.4	89.1	86.5	88	80.3	82.3	90.1	85.9	86.9	85.4	86.4	86.9	88.4	88.1	86.4
<b>E-1</b>	82.6	84.7	85.3	89.7	77.5	68.8	92.4	90.6	75	85.2	75.8	76.5	84	84.1	83.5
<b>TOTAL ENLISTED</b>	89	87.9	87.2	89.8	88.8	87.4	89.6	88.8	88.5	89.1	87	85.8	89.1	88	87.3
<b>TOTAL</b>	89.6	88.5	88	90.3	89.2	88.3	90.1	89.1	88.5	89.4	88	86.8	89.7	88.6	88

Table F-19															
<b>Continuation Rates, FY 1998 to 2000 (Active Duty Percentage Changes)</b>															
<b>DOD TOTAL</b>															
	<b>WHITE</b>			<b>BLACK</b>			<b>HISPANIC</b>			<b>OTHER</b>			<b>TOTAL</b>		
<b>GRADE</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>	<b>FY 1998</b>	<b>FY 1999</b>	<b>FY 2000</b>
<b>O-10</b>	71.9	63.3	77.4	100	66.7	33.3	0	0	0	0	100	100	74.3	64.7	74.3
<b>O-9</b>	77.2	80.4	73.3	100	100	100	0	0	0	100	0	0	77.8	80.9	74.2
<b>O-8</b>	82.9	81.9	79.2	81.8	84.6	93.3	66.7	33.3	100	100	50	33.3	83	81.1	79.5
<b>O-7</b>	90.5	89	88.8	89.7	96	73.9	66.7	83.3	100	66.7	100	100	90	89.4	88.3
<b>O-6</b>	82.3	84.4	83.1	88.4	88.4	87.6	85.4	89.8	89.3	83.7	85.1	84.1	82.6	84.7	83.5
<b>O-5</b>	88	88.4	87.6	89.7	89.2	88.2	90.9	89.3	89.1	88.6	88.8	85.6	88.2	88.5	87.6
<b>O-4</b>	92.6	91.6	91.7	92.8	93.1	93.2	91.8	92.9	91.6	92.6	93.1	91.8	92.6	91.8	91.9
<b>O-3</b>	89.2	88.1	88	91.7	90	89.9	89.1	88.2	88.3	89.2	88.5	88.6	89.4	88.2	88.2
<b>O-2</b>	91.6	91.4	91.6	90.7	92.2	92.3	93.3	91.6	92.4	91.1	91.5	92.4	91.6	91.5	91.7
<b>O-1</b>	98.4	98.6	98.6	97.7	98	97.5	98.4	98.3	98.5	99.2	99	98.5	98.4	98.6	98.5
<b>TOTAL OFFICER</b>	90.6	90.2	90	92.3	91.8	91.6	91.8	91.4	91.9	91.6	91.5	91.2	90.8	90.4	90.3
<b>W-5</b>	78.9	77.8	74.5	78.1	88.2	87.2	40	71.4	80	40	75	100	77.5	78.5	76.4
<b>W-4</b>	79.8	82.3	82.3	84.8	84	92	80.3	85.9	84	88.6	86.5	85.8	80.6	82.8	83.5
<b>W-3</b>	88.9	87.4	86.6	86.7	87.5	85.8	85.9	85.3	85.5	84.8	84.2	82.5	88.3	87.2	86.3
<b>W-2</b>	93.7	93	92.7	94.1	95	95.1	90.5	93.6	94.1	96.2	92.7	91.7	93.7	93.3	93.1
<b>W-1</b>	98.5	98.3	97.9	98.6	98.4	98	99	99.2	99.2	100	97.1	99.1	98.7	98.3	98
<b>TOTAL WARRANT</b>	90.4	89.9	89.4	92.1	92.9	93.2	88.8	91.5	91.6	92.2	90.2	89.8	90.6	90.4	90.1
<b>TOTAL WARRANT &amp; OFFICER</b>	90.6	90.1	90	92.3	92	91.8	91.5	91.4	91.8	91.6	91.4	91.1	90.8	90.4	90.3
<b>E-9</b>	78.9	78.6	78.7	82.8	84.1	84	78.6	83.2	86.8	80.2	84.1	83.4	79.7	80.3	80.6
<b>E-8</b>	79.5	80.7	82.3	80.8	83.3	83.7	80.9	83.1	81.7	80.7	80.8	83.7	80	81.5	82.7
<b>E-7</b>	86.4	86.3	86.9	85.8	86.3	86.2	86.2	86.1	86.2	85	85.5	87.8	86.2	86.3	86.8
<b>E-6</b>	90.2	90.3	90.9	90.7	91.4	91.9	90.6	90.9	91.6	91.1	91.6	91.8	90.4	90.7	91.3
<b>E-5</b>	87.7	87	86.9	91	90.9	90.7	88.6	87.9	88.1	90.6	90.3	89.8	88.7	88.1	88
<b>E-4</b>	74.9	74.8	74.9	81.7	81.3	81.2	76.9	75.7	76.5	80.3	79.4	79.6	76.7	76.4	76.7
<b>E-3</b>	84.2	85.6	86.7	84.4	85.1	85.9	86.1	87.3	88.2	87.5	88.5	89.3	84.6	85.9	86.9
<b>E-2</b>	85.6	86.1	85.9	84.3	84.8	85.6	89.1	88.8	89.4	88.4	88.6	89.5	85.8	86.3	86.5
<b>E-1</b>	80.3	80.5	80.2	80.7	80.6	80.9	84.2	85.1	85.9	83.7	83.1	80.9	81	81.2	81
<b>TOTAL ENLISTED</b>	83.6	83.7	84	86.2	86.4	86.5	85	84.8	85.2	86.5	86.5	86.6	84.4	84.5	84.8
<b>TOTAL</b>	85	85	85.2	86.6	86.7	86.8	85.5	85.3	85.8	87.2	87.1	87.2	85.4	85.5	85.7

Table F-20

**ARMY NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)**

GRADE	PERMANENT										TEMPORARY										TOTAL							
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total
O-6	0	0	45	11	0	0	-	-	45	11	0	0	2	-	0	47	16	16	5	65	21	110	32	142	3230	295	3525	
O-5	3	0	66	13	1	1	-	-	70	14	0	0	2	-	1	64	47	30	6	96	54	166	68	234	7930	1071	9001	
O-4	12	1	46	17	1	0	-	-	59	18	0	0	14	1	47	97	44	75	18	186	110	245	128	373	12479	1947	14426	
O-3	2	0	28	19	2	1	-	-	32	20	0	0	15	3	114	78	62	132	36	225	215	257	235	492	18317	3260	21577	
O-2	1	0	8	10	0	1	-	-	9	11	0	0	10	1	68	41	45	30	20	81	134	90	145	235	7522	1870	9392	
O-1	1	0	1	5	7	1	-	-	9	6	1	0	3	1	15	10	12	3	0	17	28	26	34	60	6220	1478	7698	
TOT OFR	19	1	194	150	11	4	-	-	224	155	1	0	46	6	245	337	226	286	85	670	562	894	717	1611	55698	9921	65619	
W-5	0	0	8	0	0	0	-	-	8	0	0	0	1	0	0	3	2	2	0	6	2	14	2	16	388	3	391	
W-4	1	0	14	4	0	0	-	-	15	4	0	0	1	0	0	14	2	6	0	21	2	36	6	42	1396	41	1437	
W-3	2	0	15	3	0	0	-	-	17	3	0	0	5	0	0	35	3	10	1	50	4	67	7	74	2806	124	2930	
W-2	2	0	17	7	1	0	-	-	20	7	0	0	10	2	9	38	9	11	2	59	22	79	29	108	4433	479	4912	
W-1	0	0	0	0	0	0	-	-	0	0	0	0	2	0	2	16	2	2	0	20	4	20	4	24	1730	137	1867	
TOT WO	5	0	54	14	1	0	-	-	60	14	0	0	19	2	11	106	18	31	3	156	34	216	48	264	10753	784	11537	
E-9	3	0	24	10	0	0	-	-	27	10	0	0	2	0	0	109	20	20	0	131	20	158	30	188	3028	212	3240	
E-8	13	1	96	31	1	0	-	-	110	32	0	0	9	1	4	83	22	173	9	265	36	375	68	443	9741	1107	10848	
E-7	40	1	338	113	5	2	-	-	383	116	0	0	61	6	18	319	76	1069	113	1449	213	1832	329	2161	32452	4308	36760	
E-6	70	6	366	179	10	3	-	-	446	188	8	0	120	13	69	389	157	1273	170	1790	409	2236	597	2833	48808	6757	55565	
E-5	54	9	418	234	7	1	-	-	479	244	20	2	199	34	530	412	188	479	221	1110	975	1589	1219	2808	59727	10586	70313	
E-4	31	8	637	370	7	0	-	-	675	378	66	3	674	91	1381	586	282	337	188	1663	1945	2338	2323	4661	87838	18447	106285	
E-3	5	3	232	103	1	0	-	-	238	106	62	5	636	95	766	218	98	135	59	1051	1023	1289	1129	2418	40270	7858	48128	
E-2	1	0	83	26	0	0	-	-	84	26	46	2	869	89	232	92	38	71	23	1078	384	1162	410	1572	33372	6971	40343	
E-1	2	0	38	3	0	0	-	-	40	3	66	1	1610	151	44	43	7	59	11	1778	214	1818	217	2035	16596	3116	19712	
TOT EN	219	28	2232	1069	31	6	-	-	2482	1103	268	13	4180	480	3044	2251	888	3616	794	10315	5219	12797	6322	19119	331832	59362	391194	
COL TOT	243	29	2480	1233	43	10	-	-	2766	1272	269	13	4245	488	3300	2694	1132	3933	882	11141	5815	13907	7087	20994	398283	70067	468350	

NOTES:

1. Army data is as of September 15, 2000. Army data sources are Army Major Command reports and HQDA HIV+database.
2. Army strength data source is TAPDB (Total Army Personnel Database).
3. Army medical permanent data is an approximation.
4. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-21

**ARMY NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)  
(BY PERCENT)**

GRADE	PERMANENT										TEMPORARY										TOTAL				
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
O-6	0	0	1	4	0	0	-	-	1	4	0	0	0	0	0	0	1	5	0	2	2	7	3	11	4
O-5	0	0	1	1	0	0	-	-	1	1	0	0	0	0	0	0	1	4	0	1	1	5	2	6	3
O-4	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	2	1	2	1	1	10	6	2	7	3
O-3	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	3	0	2	1	1	1	7	1	7	2
O-2	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	4	1	2	0	1	1	7	1	8	3
O-1	0	0	1	4	0	0	-	-	1	4	0	0	0	0	0	0	1	5	0	2	2	7	3	11	4
TOT OFR	0	0	1	1	0	0	-	-	1	1	0	0	0	0	0	0	1	4	0	1	1	5	2	6	3
W-5	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	2	1	2	1	1	1	7	1	7	2
W-4	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	3	0	2	1	1	1	7	1	8	3
W-3	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	4	1	2	0	1	0	2	0	2	1
W-2	0	0	0	0	0	0	-	-	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2	1
W-1	0	0	0	2	0	0	-	-	0	2	0	0	0	0	0	2	1	2	1	1	1	6	2	7	2
TOT WO	0	0	2	0	0	0	-	-	2	0	0	0	0	0	0	0	1	67	1	0	2	67	4	67	4
E-9	0	0	1	10	0	0	-	-	1	10	0	0	0	0	0	0	1	5	0	0	2	5	3	15	3
E-8	0	0	1	2	0	0	-	-	1	2	0	0	0	0	0	0	1	2	0	1	2	3	2	6	3
E-7	0	0	0	1	0	0	-	-	0	1	0	0	0	0	0	2	1	2	0	0	1	5	2	6	2
E-6	0	0	0	0	0	0	-	-	0	0	0	0	0	0	0	1	1	1	0	0	1	3	1	3	1
E-5	0	0	1	2	0	0	-	-	1	2	0	0	0	0	0	1	1	2	0	0	1	4	2	6	2
E-4	0	0	1	5	0	0	-	-	1	5	0	0	0	0	0	0	4	9	1	0	4	9	5	14	6
E-3	0	0	1	3	0	0	-	-	1	3	0	0	0	0	0	0	1	2	2	1	3	3	4	6	4
E-2	0	0	1	3	0	0	-	-	1	3	0	0	0	0	0	0	1	2	3	3	4	5	6	8	6
E-1	0	0	1	3	0	0	-	-	1	3	0	0	0	0	0	1	1	2	3	3	4	6	5	9	5
TOT EN	0	0	1	2	0	0	-	-	1	2	0	0	0	0	0	5	1	2	1	2	2	9	3	12	4
COL TOT	0	0	1	2	0	0	-	-	1	2	0	0	1	0	0	7	1	2	0	1	2	11	3	13	4

NOTES:

1. Army data is as of September 15, 2000. Army data sources are Army Major Command reports and HQDA HIV+database.
2. Army strength data source is TAPDB (Total Army Personnel Database).
3. Army medical permanent data is an approximation.
4. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total



Table F-22

**NAVY NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)**

GRADE	PERMANENT										TEMPORARY										TOTAL								
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total			
O-6	1	0	0	1	-	-	-	-	1	1	0	0	2	0	0	0	5	1	2	0	9	1	10	2	12	3233	367	3600	
O-5	2	0	0	1	-	-	-	-	2	1	0	0	0	0	0	0	15	3	7	0	22	3	24	4	28	6520	971	7491	
O-4	10	0	7	2	-	-	-	-	17	2	0	0	4	1	0	0	15	8	14	1	33	10	50	12	62	9350	1647	10997	
O-3	2	0	16	6	-	-	-	-	18	6	1	0	13	0	0	0	46	16	17	2	77	18	95	24	119	15227	2863	18090	
O-2	0	0	5	0	-	-	-	-	5	0	0	0	8	0	0	0	30	11	5	1	43	12	48	12	60	4975	897	5872	
O-1	1	0	7	2	-	-	-	-	8	2	0	0	3	0	0	0	7	8	5	0	15	8	23	10	33	6280	1244	7524	
TOT OFR	16	0	35	12	-	-	-	-	51	12	1	0	30	1	0	0	118	47	50	4	199	52	250	64	314	45585	7989	53574	
W-5	0	0	0	0	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W-4	0	0	1	0	-	-	-	-	1	0	1	0	0	0	0	0	4	0	3	0	8	0	9	0	9	397	11	408	
W-3	0	0	1	1	-	-	-	-	1	1	0	0	0	0	0	0	2	2	2	0	4	2	5	3	8	400	20	420	
W-2	0	0	0	0	-	-	-	-	0	0	0	0	1	0	0	0	6	1	3	0	10	1	10	1	11	820	47	867	
W-1	0	0	0	0	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOT WO	0	0	2	1	-	-	-	-	2	1	1	0	1	0	0	0	12	3	8	0	22	3	24	4	28	1617	78	1695	
E-9	1	0	1	0	-	-	-	-	2	0	0	0	0	0	0	0	23	4	30	6	53	10	55	10	65	3002	127	3129	
E-8	2	0	2	0	-	-	-	-	4	0	0	0	0	0	0	0	64	10	83	10	147	20	151	20	171	6154	433	6587	
E-7	14	0	28	3	-	-	-	-	42	3	6	0	3	0	0	3	276	37	349	50	634	90	676	93	769	22427	1963	24390	
E-6	107	4	48	5	-	-	-	-	155	9	25	2	12	0	0	23	789	113	938	136	1764	274	1919	283	2202	52158	5433	57591	
E-5	133	7	24	3	-	-	-	-	157	10	76	5	26	3	0	180	937	197	1158	241	2197	626	2354	636	2900	63915	8539	72454	
E-4	11	1	2	2	-	-	-	-	13	3	192	9	59	2	0	627	892	290	1211	347	2354	1275	2367	1278	3645	55592	11151	66743	
E-3	8	0	1	0	-	-	-	-	9	0	411	40	106	8	0	494	513	208	689	248	1719	998	1728	998	2726	36366	9470	45836	
E-2	0	0	0	1	-	-	-	-	0	1	562	47	153	15	0	151	143	57	261	82	1119	352	1119	353	1472	23353	4918	28271	
E-1	0	0	0	0	-	-	-	-	0	0	538	67	418	30	0	23	27	14	105	37	1088	171	1088	171	1259	19626	3796	23422	
TOT EN	276	12	106	14	-	-	-	-	382	26	1810	170	777	58	0	1501	3664	930	4824	1157	11075	3816	11457	3842	15299	282593	45830	328423	
COL TOT	292	12	143	27	-	-	-	-	435	39	1812	170	808	59	0	1501	3794	980	4882	1161	11296	3871	11731	3910	15641	329795	53897	383692	

NOTES:

1. NAVY DATA IS "AS OF" 30 SEPTEMBER 2000. NAVY SOURCE FILES ARE THE ENLISTED AND OFFICER MASTER FILES, THE DIARY MESSAGE REPORTING SYSTEM, AND HIV+ DATABASE
2. NAVY STRENGTH DATA IS DMDC 30 SEPTEMBER 00 ACTIVE DUTY MASTER FILE.
3. NAVY DOES NOT REPORT HAZARDOUS DUTY RESTRICTED PERSONNEL IN ITS PERSONNEL MASTER FILES.
4. NAVY MANAGES 'LEGAL' NONDEPLOYABLES IN THE INDIVIDUALS ACCOUNT.
5. NAVY PREGNANCY DATA IS UNDERSTATED. ENLISTED FEMALES ARE TRACKED ONLY IF ON SEA DUTY WHEN PREGNANCY IS DIAGNOSED; FEMALE OFFICER PREGNANCIES ARE NOT TRACKED.
6. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-23

**NAVY NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)  
(BY PERCENT)**

GRADE	PERMANENT										TEMPORARY										TOTAL							
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total
O-6	0.0	0.0	0.0	0.3	-	-	-	-	0.0	0.3	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.3	0.1	0.0	0.0	0.0	0.0	0.3	0.3	0.3	0.5	0.3
O-5	0.0	0.0	0.0	0.1	-	-	-	-	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.3	0.1	0.0	0.0	0.0	0.0	0.1	0.3	0.4	0.4	0.4
O-4	0.1	0.0	0.1	0.1	-	-	-	-	0.2	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.2	0.5	0.1	0.1	0.1	0.0	0.1	0.1	0.6	0.5	0.7	0.6
O-3	0.0	0.0	0.1	0.2	-	-	-	-	0.1	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.3	0.6	0.1	0.1	0.0	0.0	0.1	0.2	0.6	0.6	0.8	0.7
O-2	0.0	0.0	0.1	0.0	-	-	-	-	0.1	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.6	1.2	0.1	0.1	0.0	0.0	0.1	0.0	1.3	1.0	1.3	1.0
O-1	0.0	0.0	0.1	0.2	-	-	-	-	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.6	0.1	0.0	0.0	0.0	0.1	0.2	0.6	0.4	0.8	0.4
TOT OFR	0.0	0.0	0.1	0.2	-	-	-	-	0.1	0.2	0.0	0.0	0.1	0.0	0.0	0.0	0.3	0.6	0.1	0.1	0.0	0.0	0.1	0.2	0.7	0.5	0.8	0.6
W-5	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
W-4	0.0	0.0	0.3	0.0	-	-	-	-	0.3	0.0	0.3	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.8	0.0	0.0	0.0	0.3	0.0	0.0	2.3	0.0	2.2
W-3	0.0	0.0	0.3	5.0	-	-	-	-	0.3	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	10.0	0.5	0.0	0.0	0.0	0.3	5.0	10.0	1.3	15.0	1.9
W-2	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.7	2.1	0.4	0.0	0.0	0.0	0.0	0.0	2.1	1.2	2.1	1.3
W-1	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOT WO	0.0	0.0	0.1	1.3	-	-	-	-	0.1	1.3	0.1	0.0	0.1	0.0	0.0	0.0	0.7	3.8	0.5	0.0	0.0	0.0	0.1	1.3	3.8	1.5	5.1	1.7
E-9	0.0	0.0	0.0	0.0	-	-	-	-	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	3.1	1.0	4.7	0.0	0.0	0.0	0.0	7.9	1.8	7.9	2.1
E-8	0.0	0.0	0.0	0.0	-	-	-	-	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.3	1.3	2.3	0.0	0.0	0.0	0.0	4.6	2.5	4.6	2.6
E-7	0.1	0.0	0.1	0.2	-	-	-	-	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.2	1.2	1.9	1.6	2.5	0.1	0.0	0.1	0.2	4.6	3.0	4.7	3.2
E-6	0.2	0.1	0.1	0.1	-	-	-	-	0.3	0.2	0.0	0.0	0.0	0.0	0.0	0.4	1.5	2.1	1.8	2.5	0.2	0.1	0.1	0.1	5.0	3.7	5.2	3.8
E-5	0.2	0.1	0.0	0.0	-	-	-	-	0.2	0.1	0.1	0.1	0.0	0.0	0.0	2.1	1.5	2.3	1.8	2.8	0.2	0.1	0.0	0.0	7.3	3.7	7.4	4.1
E-4	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	0.3	0.1	0.1	0.0	0.0	5.6	1.6	2.6	2.2	3.1	0.0	0.0	0.0	0.0	11.4	4.3	11.5	5.5
E-3	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	1.1	0.4	0.3	0.1	0.0	5.2	1.4	2.2	1.9	2.6	0.0	0.0	0.0	0.0	10.5	4.8	10.5	5.9
E-2	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	2.4	1.0	0.7	0.3	0.0	3.1	0.6	1.2	1.1	1.7	0.0	0.0	0.0	0.0	7.2	4.8	7.2	5.2
E-1	0.0	0.0	0.0	0.0	-	-	-	-	0.0	0.0	2.7	1.8	2.1	0.8	0.0	0.6	0.1	0.4	0.5	1.0	0.0	0.0	0.0	0.0	4.5	5.5	4.5	5.4
TOT EN	0.1	0.0	0.0	0.0	-	-	-	-	0.1	0.1	0.6	0.4	0.3	0.1	0.0	3.3	1.3	2.0	1.7	2.5	0.1	0.0	0.0	0.0	8.3	4.1	8.4	4.7
COL TOT	0.1	0.0	0.0	0.1	-	-	-	-	0.1	0.1	0.5	0.3	0.2	0.1	0.0	2.8	1.2	1.8	1.5	2.2	0.1	0.0	0.0	0.1	7.2	3.6	7.3	4.1

NOTES:  
1. NAVY DATA IS "AS OF" 30 SEPTEMBER 2000. NAVY SOURCE FILES ARE THE ENLISTED AND OFFICER MASTER FILES, THE DIARY MESSAGE REPORTING SYSTEM, AND HIV+ DATABASE  
2. NAVY STRENGTH DATA IS DMDC 30 SEPTEMBER 00 ACTIVE DUTY MASTER FILE.  
3. NAVY DOES NOT REPORT HAZARDOUS DUTY RESTRICTED PERSONNEL IN ITS PERSONNEL MASTER FILES.  
4. NAVY MANAGES 'LEGAL' NONDEPLOYABLES IN THE INDIVIDUALS ACCOUNT.  
5. NAVY PREGNANCY DATA IS UNDERSTATED. ENLISTED FEMALES ARE TRACKED ONLY IF ON SEA DUTY WHEN PREGNANCY IS DIAGNOSED; FEMALE OFFICER PREGNANCIES ARE NOT TRACKED.  
6. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-24

**MARINE CORPS NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)**

GRADE	PERMANENT										TEMPORARY										TOTAL								
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL	M	F	TOTAL	
O-6	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	3	0	4	0	4	1	5	613	16	629
O-5	1	0	1	0	1	0	0	0	3	0	0	0	0	0	0	0	8	2	6	0	14	2	17	2	19	1722	54	1776	
O-4	0	0	0	0	2	0	0	0	2	0	0	0	0	0	1	11	0	7	0	18	1	20	1	21	3286	89	3375		
O-3	2	0	0	0	4	0	0	0	6	0	0	0	1	0	0	4	14	0	9	1	24	5	30	5	35	4795	244	5039	
O-2	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	1	4	0	13	0	18	1	19	1	20	2376	202	2578	
O-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	3	0	4	3	4	3	7	2336	207	2543	
TOT OFR	3	1	1	0	7	0	1	0	12	1	0	0	2	0	0	8	39	3	41	1	82	12	94	13	102	15128	812	15940	
W-5	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	1	0	1	0	3	0	3	71	4	75		
W-4	0	0	1	0	1	0	0	0	2	0	0	0	0	0	0	1	0	1	0	2	0	4	0	4	247	9	256		
W-3	0	0	1	0	3	0	0	0	4	0	0	0	0	0	0	7	0	3	0	10	0	14	0	14	475	38	513		
W-2	0	0	0	0	3	0	0	0	3	0	0	0	1	0	0	1	5	1	2	1	8	3	11	3	14	772	52	824	
W-1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	2	0	2	0	2	229	16	245	
TOT WO	0	0	2	0	9	0	0	0	11	0	0	0	2	0	0	1	13	1	8	1	23	3	34	3	37	1794	119	1913	
E-9	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	51	2	13	0	64	2	65	2	67	1196	37	1233	
E-8	3	0	0	0	17	0	0	0	20	0	0	0	1	0	0	1	51	6	75	5	127	12	147	12	159	3184	180	3364	
E-7	10	0	4	2	18	0	0	0	32	2	0	0	1	0	0	6	135	12	122	7	258	25	290	27	317	8374	455	8829	
E-6	17	1	2	0	4	0	0	0	23	1	0	0	6	0	0	16	179	16	323	18	508	50	531	51	582	12980	687	13667	
E-5	6	0	1	0	4	0	0	0	11	0	5	0	17	0	0	70	320	32	96	9	438	111	449	111	560	20984	1336	22320	
E-4	9	0	4	0	0	0	0	0	13	0	6	0	30	2	0	115	467	79	490	43	993	239	1006	239	1245	26426	1910	28336	
E-3	5	2	0	0	0	0	0	0	5	2	61	1	106	0	0	206	774	149	951	82	1892	438	1897	440	2337	41027	2945	43972	
E-2	1	0	0	0	0	0	0	0	1	0	72	5	116	1	0	17	129	29	369	29	686	81	687	81	768	18534	1345	19879	
E-1	0	0	0	0	0	0	0	0	0	0	50	0	394	6	0	0	41	0	166	4	651	10	651	10	661	13155	631	13786	
TOT EN	51	3	11	2	44	0	0	0	106	5	194	6	671	9	0	431	2147	325	2605	197	5617	968	5723	973	6696	145860	9526	155386	
COL TOT	54	4	14	2	60	0	1	0	129	6	194	6	675	9	0	440	2199	329	2654	199	5722	983	5851	989	6835	162782	10457	173239	

NOTES:  
1. MARINE CORPS DATA IS "AS OF" 29 SEPTEMBER 2000. MARINE CORPS SOURCE FILES ARE THE MARINE CORPS HEADQUARTERS MASTER FILE AND, HIV+ DATABASE.  
2. MARINE CORPS STRENGTH DATA SOURCE IS "AS OF" 29 SEPTEMBER 2000.  
3. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-25

**MARINE CORPS NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)  
(BY PERCENT)**

GRADE	PERMANENT										TEMPORARY										TOTAL				
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL
O-6	0.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.5	0.0	0.7	0.0	0.7	6.3	0.8
O-5	0.1	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	3.7	0.3	0.0	0.8	3.7	1.0	3.7	1.1
O-4	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	1.1	0.3	0.0	0.2	0.0	0.5	1.1	0.6	1.1	0.6	0.6
O-3	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	1.6	0.3	0.0	0.2	0.4	0.5	2.0	0.6	2.0	0.7	0.7
O-2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.2	0.0	0.5	0.0	0.8	0.5	0.8	0.5	0.8	0.8
O-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.5	0.1	0.0	0.2	1.4	0.2	1.4	0.3	0.3
TOT OFR	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	1.0	0.3	0.4	0.3	0.1	0.5	1.5	0.6	1.6	0.6	0.6
W-5	0.0	0.0	0.0	0.0	2.8	0.0	0.0	0.0	2.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	0.0	1.4	0.0	4.2	0.0	4.0	4.0
W-4	0.0	0.0	0.4	0.0	0.4	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.4	0.0	0.8	0.0	1.6	0.0	1.6
W-3	0.0	0.0	0.2	0.0	0.6	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	1.5	0.0	0.6	0.0	2.1	0.0	2.9	0.0	2.7	2.7
W-2	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.1	0.0	0.0	1.9	0.6	1.9	0.3	1.9	1.0	5.8	1.4	5.8	1.7
W-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.4	0.0	0.9	0.0	0.9	0.0	0.8	0.8
TOT WO	0.0	0.0	0.1	0.0	0.5	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.1	0.0	0.8	0.7	0.8	0.4	0.8	1.3	2.5	1.9	2.5	1.9	1.9
E-9	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.3	5.4	1.1	0.0	5.4	5.4	5.4	5.4	5.4
E-8	0.1	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.6	1.6	3.3	2.4	2.8	4.0	6.7	4.6	6.7	4.7	4.7
E-7	0.1	0.0	0.0	0.4	0.2	0.0	0.0	0.0	0.4	0.4	0.0	0.0	0.0	0.0	1.3	1.6	2.6	1.5	1.5	3.1	5.5	3.5	5.9	3.6	3.6
E-6	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.1	0.0	0.0	0.0	0.0	2.3	1.4	2.3	2.5	2.6	3.9	7.3	4.1	7.4	4.3	4.3
E-5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	5.2	1.5	2.4	0.5	0.7	2.1	8.3	2.1	8.3	2.5
E-4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	6.0	1.8	4.1	1.9	2.3	3.8	12.5	3.8	12.5	4.4
E-3	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.3	0.0	0.0	7.0	1.9	5.1	2.3	2.8	4.6	14.9	4.6	14.9	5.3
E-2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.6	0.1	0.0	1.3	0.7	2.2	2.0	2.2	3.7	6.0	3.7	6.0	3.9
E-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	3.0	1.0	0.0	0.0	0.3	0.0	1.3	0.6	4.9	1.6	4.9	1.6	4.8
TOT EN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.5	0.1	0.0	4.5	1.5	3.4	1.8	2.1	3.9	10.2	3.9	10.2	4.3
COL TOT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.4	0.1	0.0	4.2	1.4	3.1	1.6	1.9	3.5	9.4	3.6	9.5	3.9

NOTES:  
1. MARINE CORPS DATA IS "AS OF" 29 SEPTEMBER 2000. MARINE CORPS SOURCE FILES ARE THE MARINE CORPS HEADQUARTERS MASTER FILE AND, HIV+ DATABASE.  
2. MARINE CORPS STRENGTH DATA SOURCE IS "AS OF" 29 SEPTEMBER 2000.  
3. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

APPENDIX F  
Personnel Readiness Factors by Race and Gender

Table F-26

**AIR FORCE NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)**

GRADE	PERMANENT										TEMPORARY										TOTAL								
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength			
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL	M	F	TOTAL	
O-6	83	10	2	0	2	0	1	0	88	10	0	0	0	0	0	0	12	4	70	14	82	18	170	28	198	3283	297	3580	
O-5	135	26	4	0	0	0	0	0	139	26	0	0	0	0	0	14	27	11	195	37	222	62	361	88	449	8170	1198	9368	
O-4	150	37	0	1	0	0	1	0	151	38	0	0	1	0	0	104	38	11	341	84	380	199	531	237	768	11610	2083	13693	
O-3	106	32	2	0	0	0	0	0	108	32	0	0	8	0	0	257	60	35	635	186	703	478	811	510	1321	17097	4083	21180	
O-2	14	3	1	0	0	0	0	0	15	3	0	0	1	0	0	53	10	11	215	72	226	136	241	139	380	4478	1349	5827	
O-1	3	4	0	0	0	1	0	0	3	5	0	0	0	0	0	44	9	6	280	78	289	128	292	133	425	3467	1198	4665	
TOT OFR	491	112	9	1	2	1	2	0	504	114	0	0	10	0	0	472	156	78	1736	471	1902	1021	2406	1135	3541	48105	10208	58313	
W-5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W-4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W-3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W-2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOT WO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E-9	72	7	2	0	0	0	0	0	74	7	0	0	1	0	0	2	20	3	59	6	80	11	154	18	172	2419	305	2724	
E-8	119	14	2	1	0	0	0	0	121	15	0	0	0	0	0	5	31	13	164	19	195	37	316	52	368	4784	647	5431	
E-7	551	86	11	1	1	0	1	0	564	87	0	0	7	0	0	37	227	38	711	90	945	165	1509	252	1761	24455	2881	27336	
E-6	808	129	12	2	2	0	3	1	825	132	0	0	9	0	0	147	334	82	1034	144	1377	373	2202	505	2707	35829	4835	40664	
E-5	800	197	12	2	1	1	6	4	819	204	0	0	12	0	1	710	528	147	1742	306	2283	1163	3102	1367	4469	55260	11136	66396	
E-4	138	63	4	2	0	0	430	199	572	264	1	0	12	5	0	1112	378	168	1749	519	2140	1804	2712	2068	4780	40452	13650	54102	
E-3	28	15	2	3	0	0	844	322	874	340	2	1	32	2	0	971	336	154	2500	720	2870	1848	3744	2188	5932	35986	11175	47161	
E-2	0	1	1	0	0	0	220	112	221	113	0	0	9	1	0	139	60	20	665	266	734	426	955	539	1494	5347	2765	8112	
E-1	0	0	0	1	0	0	33	15	33	16	1	0	18	5	0	4	12	4	376	203	407	216	440	232	672	745	324	1069	
TOT EN	2516	512	46	12	4	1	1537	653	4103	1178	4	1	100	13	1	3127	1926	629	9000	2273	11031	6043	15134	7221	22355	205277	47718	252995	
COL TOT	3007	624	55	13	6	2	1539	653	4607	1292	4	1	110	13	1	3599	2082	707	10736	2744	12933	7064	17540	8356	25896	253382	57926	311308	

- NOTES:  
1. AIR FORCE DATA IS "AS OF" 30 SEPTEMBER 2000. AIR FORCE SOURCE FILE IS THE PERSONNEL DATA SYSTEM.  
2. AIR FORCE STRENGTH DATA IS "AS OF" 30 SEPTEMBER 2000.  
3. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-27

**AIR FORCE NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)  
(BY PERCENT)**

GRADE	PERMANENT										TEMPORARY										TOTAL				
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL		
O-6	2.5	3.4	0.1	0.0	0.1	0.0	0.3	0.0	2.7	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	1.3	2.1	4.7	2.5	6.1	5.2	9.4	5.5
O-5	1.7	2.2	0.0	0.0	0.0	0.0	0.0	0.0	1.7	2.2	0.0	0.0	0.0	0.0	0.0	1.2	0.3	0.9	2.4	3.1	2.7	5.2	4.4	7.3	4.8
O-4	1.3	1.8	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.8	0.0	0.0	0.0	0.0	0.0	5.0	0.3	0.5	2.9	4.0	3.3	9.6	4.6	11.4	5.6
O-3	0.6	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.8	0.0	0.0	0.0	0.0	0.0	6.3	0.4	0.9	3.7	4.6	4.1	11.7	4.7	12.5	6.2
O-2	0.3	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.2	0.0	0.0	0.0	0.0	0.0	3.9	0.2	0.8	4.8	5.3	5.0	10.1	5.4	10.3	6.5
O-1	0.1	0.3	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.4	0.0	0.0	0.0	0.0	0.0	3.7	0.3	0.5	8.1	6.5	8.3	10.7	8.4	11.1	9.1
TOT OFR	1.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.1	0.0	0.0	0.0	0.0	0.0	4.6	0.3	0.8	3.6	4.6	4.0	10.0	5.0	11.1	6.1
W-5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
W-4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
W-3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
W-2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
W-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOT WO	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
E-9	3.0	2.3	0.0	0.0	0.0	0.0	0.0	0.0	3.1	2.3	0.0	0.0	0.0	0.0	0.0	0.7	0.8	1.0	2.4	2.0	3.3	3.6	6.4	5.9	6.3
E-8	2.5	2.2	0.0	0.2	0.0	0.0	0.0	0.0	2.5	2.3	0.0	0.0	0.0	0.0	0.0	0.8	0.6	2.0	3.4	2.9	4.1	5.7	6.6	8.0	6.8
E-7	2.3	3.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	3.0	0.0	0.0	0.0	0.0	0.0	1.3	0.9	1.3	2.9	3.1	3.9	5.7	6.2	8.7	6.4
E-6	2.3	2.7	0.0	0.0	0.0	0.0	0.1	0.0	2.3	2.7	0.0	0.0	0.0	0.0	0.0	3.0	0.9	1.7	2.9	3.0	3.8	7.7	6.1	10.4	6.7
E-5	1.4	1.8	0.0	0.0	0.0	0.0	0.1	0.0	1.5	1.8	0.0	0.0	0.0	0.0	0.0	6.4	1.0	1.3	3.2	2.7	4.1	10.4	5.6	12.3	6.7
E-4	0.3	0.5	0.0	0.0	0.0	0.0	3.2	1.5	1.4	1.9	0.0	0.0	0.0	0.0	0.0	8.1	0.9	1.2	4.3	3.8	5.3	13.2	6.7	15.2	8.8
E-3	0.1	0.1	0.0	0.0	0.0	0.0	7.6	2.9	2.4	3.0	0.0	0.0	0.1	0.0	0.0	8.7	0.9	1.4	6.9	6.4	8.0	16.5	10.4	19.6	12.6
E-2	0.0	0.0	0.0	0.0	0.0	0.0	8.0	4.1	4.1	4.1	0.0	0.0	0.2	0.0	0.0	5.0	1.1	0.7	12.4	9.6	13.7	15.4	17.9	19.5	18.4
E-1	0.0	0.0	0.1	0.3	0.0	0.0	10.2	4.6	4.4	4.9	0.1	0.0	2.4	1.5	0.0	1.2	1.6	1.2	50.5	62.7	54.6	66.7	59.1	71.6	62.9
TOT EN	1.2	1.1	0.0	0.0	0.0	0.0	3.2	1.4	2.0	2.5	0.0	0.0	0.0	0.0	0.0	6.6	0.9	1.3	4.4	4.8	5.4	12.7	7.4	15.1	8.8
COL TOT	1.2	1.1	0.0	0.0	0.0	0.0	2.7	1.1	1.8	2.2	0.0	0.0	0.0	0.0	0.0	6.2	0.8	1.2	4.2	4.7	5.1	12.2	6.9	14.4	8.3

NOTES:  
1. AIR FORCE DATA IS "AS OF" 30 SEPTEMBER 2000. AIR FORCE SOURCE FILE IS THE PERSONNEL DATA SYSTEM.  
2. AIR FORCE STRENGTH DATA IS "AS OF" 30 SEPTEMBER 2000.  
3. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total

Table F-28

**DOD NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)**

GRADE	PERMANENT										TEMPORARY										TOTAL							
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel			Operating Strength		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total		
O-6	84	11	47	12	2	0	1	0	134	23	0	0	4	0	0	0	65	21	91	19	160	40	294	63	357	10389	975	11334
O-5	141	26	71	14	2	1	0	0	214	41	0	0	2	0	0	15	114	63	238	43	354	121	568	162	730	24342	3294	27636
O-4	172	38	53	20	3	0	1	0	229	58	0	0	19	2	0	152	161	63	437	103	617	320	846	378	1224	36725	5766	42491
O-3	112	32	46	25	6	1	0	0	164	58	1	0	37	3	0	375	198	113	793	225	1029	716	1193	774	1967	55436	10450	65886
O-2	15	3	14	10	0	1	1	0	30	14	0	0	20	1	0	122	85	67	263	93	368	283	398	297	695	19351	4318	23669
O-1	5	4	8	7	7	2	0	0	20	13	1	0	6	1	0	61	27	27	291	78	325	167	345	180	525	18303	4127	22430
TOT OFR	529	114	239	163	20	5	3	0	791	282	2	0	88	7	0	725	650	354	2113	561	2853	1647	3644	1929	5568	164516	28930	193446
W-5	0	0	8	0	2	0	0	0	10	0	0	0	1	0	0	0	3	2	3	0	7	2	17	2	19	459	7	466
W-4	1	0	16	4	1	0	0	0	18	4	1	0	1	0	0	0	19	2	10	0	31	2	49	6	55	2040	61	2101
W-3	2	0	17	4	3	0	0	0	22	4	0	0	5	0	0	0	44	5	15	1	64	6	86	10	96	3681	182	3863
W-2	2	0	17	7	4	0	0	0	23	7	0	0	12	2	0	10	49	11	16	3	77	26	100	33	133	6025	578	6603
W-1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	2	16	2	3	0	22	4	22	4	26	1959	153	2112
TOT WO	5	0	58	15	10	0	0	0	73	15	1	0	22	2	0	12	131	22	47	4	201	40	274	55	329	14164	981	15145
E-9	76	7	27	10	1	0	0	0	104	17	0	0	3	0	0	2	203	29	122	12	328	43	432	60	492	9645	681	10326
E-8	137	15	100	32	18	0	0	0	255	47	0	0	10	1	0	10	229	51	495	43	734	105	989	152	1141	23863	2367	26230
E-7	615	87	381	119	24	2	1	0	1021	208	6	0	72	6	0	64	957	163	2251	260	3286	493	4307	701	5008	87708	9607	97315
E-6	1002	140	428	186	16	3	3	1	1449	330	33	2	147	13	0	255	1691	368	3568	468	5439	1106	6888	1436	8324	149775	17712	167487
E-5	993	213	455	239	12	2	6	4	1466	458	101	7	254	37	1	1490	2197	564	3475	777	6028	2875	7494	3333	10827	199886	31597	231483
E-4	189	72	647	374	7	0	430	199	1273	645	265	12	775	100	0	3235	2323	819	3787	1097	7150	5263	8423	5908	14331	210308	45158	254466
E-3	46	20	235	106	1	0	844	322	1126	448	536	47	880	105	0	2437	1841	609	4275	1109	7532	4307	8658	4755	13413	153649	31448	185097
E-2	2	1	84	27	0	0	220	112	306	140	680	54	1147	106	0	539	424	144	1366	400	3617	1243	3923	1383	5306	80606	15999	96605
E-1	2	0	38	4	0	0	33	15	73	19	655	68	2440	192	0	71	123	25	706	255	3924	611	3997	630	4627	50122	7867	57989
TOT EN	3062	555	2395	1097	79	7	1537	653	7073	2312	2276	190	5728	560	1	8103	9988	2772	20045	4421	38038	16046	45111	18358	63469	965562	162436	1127998
COL TOT	3596	669	2692	1275	109	12	1540	653	7937	2609	2279	190	5838	569	1	8840	10769	3148	22205	4986	41092	17733	49029	20342	69366	1144242	192347	1336589

NOTES:  
 1. DOD DATA IS A COMPOSITE OF SERVICE DATA. SERVICE DATA "AS OF" DATES ARE: ARMY - 15 SEPTEMBER 2000; NAVY - 30 SEPTEMBER 2000; MARINE CORPS - 29 SEPTEMBER 2000; AIR FORCE - 30 SEPTEMBER 2000.  
 2. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total  
 3. UNIQUE RECORD FOR EACH SERVICE MEMBER

Table F-29

**DOD NONDEPLOYABLE UNIT PERSONNEL  
(NUMBER BY CATEGORY, GRADE, AND GENDER)  
(BY PERCENT)**

GRADE	PERMANENT										TEMPORARY										TOTAL				
	HIV+		Medical Permanent		Hazardous Duty Restriction		Country Restriction		Total Permanent		AWOL		Legal Processing		Pregnancy		Medical Temporary		Administrative		Total Temporary		Nondeployable Unit Personnel		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
O-6	0.8	1.1	0.5	1.2	0.0	0.0	0.0	0.0	1.3	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.6	2.2	0.9	1.9	1.5	4.1	2.8	6.5	3.1
O-5	0.6	0.8	0.3	0.4	0.0	0.0	0.0	0.0	0.9	1.2	0.0	0.0	0.0	0.0	0.0	0.5	0.5	1.9	1.0	1.3	1.5	3.7	2.3	4.9	2.6
O-4	0.5	0.7	0.1	0.3	0.0	0.0	0.0	0.0	0.6	1.0	0.0	0.0	0.1	0.0	0.0	2.6	0.4	1.1	1.2	1.8	1.7	5.5	2.3	6.6	2.9
O-3	0.2	0.3	0.1	0.2	0.0	0.0	0.0	0.0	0.3	0.6	0.0	0.0	0.1	0.0	0.0	3.6	0.4	1.1	1.4	2.2	1.9	6.9	2.2	7.4	3.0
O-2	0.1	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.2	0.3	0.0	0.0	0.1	0.0	0.0	2.8	0.4	1.6	1.4	2.2	1.9	6.6	2.1	6.9	2.9
O-1	0.0	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.1	0.3	0.0	0.0	0.0	0.0	0.0	1.5	0.1	0.7	1.6	1.9	1.8	4.0	1.9	4.4	2.3
TOT OFR	0.3	0.4	0.1	0.6	0.0	0.0	0.0	0.0	0.5	1.0	0.0	0.0	0.1	0.0	0.0	2.5	0.4	1.2	1.3	1.9	1.7	5.7	2.2	6.7	2.9
W-5	0.0	0.0	1.7	0.0	0.4	0.0	0.0	0.0	2.2	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.7	28.6	0.7	0.0	1.5	28.6	3.7	28.6	4.1
W-4	0.0	0.0	0.8	6.6	0.0	0.0	0.0	0.0	0.9	6.6	0.0	0.0	0.0	0.0	0.0	0.0	0.9	3.3	0.5	0.0	1.5	3.3	2.4	9.8	2.6
W-3	0.1	0.0	0.5	2.2	0.1	0.0	0.0	0.0	0.6	2.2	0.0	0.0	0.1	0.0	0.0	0.0	1.2	2.7	0.4	0.5	1.7	3.3	2.3	5.5	2.5
W-2	0.0	0.0	0.3	1.2	0.1	0.0	0.0	0.0	0.4	1.2	0.0	0.0	0.2	0.3	0.0	1.7	0.8	1.9	0.3	0.5	1.3	4.5	1.7	5.7	2.0
W-1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	1.3	0.8	1.3	0.2	0.0	1.1	2.6	1.1	2.6	1.2
TOT WO	0.0	0.0	0.4	1.5	0.1	0.0	0.0	0.0	0.5	1.5	0.0	0.0	0.2	0.2	0.0	1.2	0.9	2.2	0.3	0.4	1.4	4.1	1.9	5.6	2.2
E-9	0.8	1.0	0.3	1.5	0.0	0.0	0.0	0.0	1.1	2.5	0.0	0.0	0.0	0.0	0.0	0.3	2.1	4.3	1.3	1.8	3.4	6.3	4.5	8.8	4.8
E-8	0.6	0.6	0.4	1.4	0.1	0.0	0.0	0.0	1.1	2.0	0.0	0.0	0.0	0.0	0.0	0.4	1.0	2.2	2.1	1.8	3.1	4.4	4.1	6.4	4.3
E-7	0.7	0.9	0.4	1.2	0.0	0.0	0.0	0.0	1.2	2.2	0.0	0.0	0.1	0.1	0.0	0.7	1.1	1.7	2.6	2.7	3.7	5.1	4.9	7.3	5.1
E-6	0.7	0.8	0.3	1.1	0.0	0.0	0.0	0.0	1.0	1.9	0.0	0.0	0.1	0.1	0.0	1.4	1.1	2.1	2.4	2.6	3.6	6.2	4.6	8.1	5.0
E-5	0.5	0.7	0.2	0.8	0.0	0.0	0.0	0.0	0.7	1.4	0.1	0.0	0.1	0.1	0.0	4.7	1.1	1.8	1.7	2.5	3.0	9.1	3.7	10.5	4.7
E-4	0.1	0.2	0.3	0.8	0.0	0.0	0.2	0.4	0.6	1.4	0.1	0.0	0.4	0.2	0.0	7.2	1.1	1.8	1.8	2.4	3.4	11.7	4.0	13.1	5.6
E-3	0.0	0.1	0.2	0.3	0.0	0.0	0.5	1.0	0.7	1.4	0.3	0.1	0.6	0.3	0.0	7.7	1.2	1.9	2.8	3.5	4.9	13.7	5.6	15.1	7.2
E-2	0.0	0.0	0.1	0.2	0.0	0.0	0.3	0.7	0.4	0.9	0.8	0.3	1.4	0.7	0.0	3.4	0.5	0.9	1.7	2.5	4.5	7.8	4.9	8.6	5.5
E-1	0.0	0.0	0.1	0.1	0.0	0.0	0.1	0.2	0.1	0.2	1.3	0.9	4.9	2.4	0.0	0.9	0.2	0.3	1.4	3.2	7.8	7.8	8.0	8.0	8.0
TOT EN	0.3	0.3	0.2	0.7	0.0	0.0	0.2	0.4	0.7	1.4	0.2	0.1	0.6	0.3	0.0	5.0	1.0	1.7	2.1	2.7	3.9	9.9	4.7	11.3	5.6
COL TOT	0.8	1.1	0.5	1.2	0.0	0.0	0.0	0.0	1.3	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.6	2.2	0.9	1.9	1.5	9.2	4.3	10.6	5.2

NOTES:  
1. DOD DATA IS A COMPOSITE OF SERVICE DATA. SERVICE DATA "AS OF" DATES ARE: ARMY - 15 SEPTEMBER 2000; NAVY - 30 SEPTEMBER 2000; MARINE CORPS - 29 SEPTEMBER 2000; AIR FORCE - 30 SEPTEMBER 2000.  
2. M=Male; F=Female; TOT OFR = Total Officer; TOT WO = Total Warrant Officer; TOT EN = Total Enlisted; COL TOT = Column Total  
3. UNIQUE RECORD FOR EACH SERVICE MEMBER